



# HOLY TRINITY LUTHERAN CHURCH

---

*Praising. Loving. Serving in Jesus' name.*

# 2019

*Report to the Congregation*



# Message from the Church Council President

Dear Holy Trinity Family,

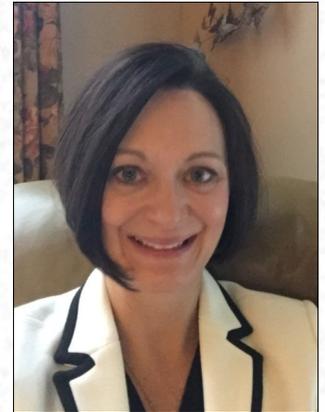
HTLC was undeniably united in our 2019 mission, Bringing Jesus to People through Love and the Word of God.

We celebrated our legacy with our 150<sup>th</sup> Anniversary. In addition, we completed 150 service projects, grew the DLM ministry and addressed the many needed structural repairs to our iconic landmark property. Our priorities, Worship, Music, The Arts, Outreach and Discipleship continue to be strong attributes of our mission.

Moving forward, our infrastructure and administration continue to be vital to supporting our mission. We are blessed with resources. Strong financial markets have enabled growth of our endowments, but we need to make some decisions in the coming year on how best to plan and manage our essential needs and resources. We must continue to do God's work while also applying careful consideration to what and how we do it. Financial topics create a lot of energy and are an appropriate conversation for a church to have, just as the Bible has a diversity of parables and verses that speak to the topic. As divided as we are on our opinions on how to manage these resources, I am equally certain that we are just as united in our mission. I invite you to engage in this conversation openly in the coming year so that the best plans are carried forward.

While transition might be a word to describe our current situation, let us celebrate our ability to praise and serve God through HTLC in the coming year. I am personally honored to be a part of a dedicated community, but I ask myself, am I applying my talents, time and treasures commensurate to my blessings? How can I do more?

Let us all ask: How can we continue to enhance Bringing Jesus to People through Love and the Word of God with prudence while trimming our complexity?



*Sonya Nagle*

In God's Service,

A handwritten signature in black ink that reads "Sonya Nagle". The signature is fluid and cursive.

Sonya Nagle  
Council President

# Message from the Senior Pastor



*Pastor David Nevergall*

Dear Sisters and Brothers in Christ...

A year left behind. A new year before us. A hopeful and challenging time to be the church. How shall we engage what God has in store for us? How might we measure our progress toward the goal of faithfully bringing Jesus to people by means of love and the word of God?

Often our standards are numerical...and with good reason. It's easy and usually helpful to measure dollars and attenders. So we will continue to keep track of those statistics. But it's also helpful to realize that these numbers are the consequence of other factors: the mission we pursue, our enthusiasm for that mission, and the context in which we work.

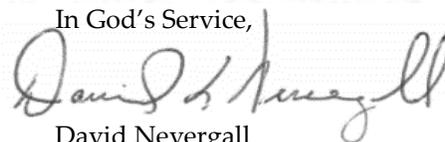
The context in which we find ourselves has not been kind to the American institutional church for the past several decades. A growing secular culture, especially among young people. A distrust of traditional institutions. Economic and population declines in our particular part of the country. All these (and other societal shifts) are forcing churches to re-imagine how it is we engage the world and carry out our work.

Thankfully, our enthusiasm for the mission remains strong. Oh sure, we may not all or always agree on the specifics of particular programs and ideas. But our support for a mission of strong community outreach remains solid. As evidence: During our annual appeal for mission support, 50% more households made a commitment than did so for 2019. And those household committed more than 45% more dollars to mission support. While that does not meet the lofty objectives we set for ourselves, it is significant and certainly cause to give thanks to God.

As to the mission itself: Holy Trinity is the last "downtown" ELCA congregation left in the Northeastern Ohio Synod. We have a unique opportunity for ministry that is already reaching hundreds of families and individuals each month through DLM, Robinson, and other efforts. Other congregations are collaborating with us because we have established ministries that are a witness to the in-breaking of God's kingdom.

For all these reasons, I am very excited for the year ahead...confident that God has gathered us here and keeps us here for good cause. Certainly, we have the skills and tools and talents we need. All that's left is for us to move forward with each other in trust and hope. Come next year at annual report time I expect this celebration to continue as we give thanks for all that God has allowed us to accomplish in living out Christ's love here at Holy Trinity.

In God's Service,



David Nevergall  
Senior Pastor

# Table of Contents

## PAGE #

5	Care & Fellowship Ministry Report
6	Finance Ministry Report
8	Outreach & Social Concerns Ministry Report
9 & 10	♦ DLM Statistical Report
11	♦ Robinson CLC Review
12	♦ Other Outreach Activities Review
14	Personnel Ministry Report
15	Property Ministry Report
15	♦ Meditation & Memorial Garden Report
16	Welcome Ministry Report
17	Worship & Music Ministry Report
19	Youth & Education Ministry Report
21	150th Anniversary Celebration Report
27	Minutes from the Annual Congregational Meeting January 27, 2019
32	Minutes from the Semi-Annual Congregational Meeting October 20, 2019

# Care & Fellowship Ministry

With staff changes and assignments, this has been a year of transition for the Care & Fellowship Ministry Team. We continue to provide Sunday morning fellowship hour and held the following special events in 2019:

- ◆ Easter Breakfast – April 21
- ◆ Wesley Temple Covenant Lunch (along with Outreach & Social Concerns) – October 20
- ◆ Holy Trinity goes to The Wine Mill – November 8
- ◆ Thanksgiving Worship Reception – November 26

Looking ahead to 2020, Care & Fellowship will be joining Youth & Education to start **Koinonia Dinners**. Koinonia is the Greek word for Christian Fellowship. These dinners are designed to help us get to know each other better with a meal and intentional conversation around the table. Our first dinner is scheduled for Friday, January 31 from 6-7:30 p.m. in Room 202. We have 26 people already registered with registration open until January 27.

We are always looking for people to join this team. You do not have to commit to an entire year. You may help with specific events such as Easter Breakfast, Bereavement meals, special receptions or be involved in everything. Contact Rachel Núñez by calling the church office (330) 376-5154 for more information.

## TEAM MEMBERS

Rachel Núñez, Chair

INTERESTED IN SERVING?



**Koinonia**

**Welcome to Holy Trinity's celebration of *Koinonia***

Koinonia (coin-oh-nee'-ah) is the Greek word for fellowship. There's nothing formal about this time together and no agenda—just a chance to get to know some of the people of Holy Trinity with good food and conversation. This is a time of transition for our church ... a time of great opportunities. And it seems the perfect time to enjoy the company of each other outside of worship, in a social setting.

# Finance Ministry

## Team Members

Jack Harig, Chair  
Bob Nagle, Vice Chair  
Lesli Eisenhart  
Bob Keener  
Jim Minisall  
Pastor David Nevergall  
Karen Nevergall  
Debbie Pinnegar, Pro Temp  
Gary Radanof

## Endowment Committee

Bob Keener, Chair  
Dennis Dick  
Lesli Eisenhart  
Jim Minisall  
Bob Nagle  
Don Perrine  
Vicar Debbie Pinnegar

## Budget Committee

Bob Keener, Chair  
Lesli Eisenhart  
Bob Hoskins  
Jim Minisall  
Karen Nevergall

## Stewardship Committee

Tom Baumgardner  
Vicar Debbie Pinnegar  
Alexa Sandmann  
Pastor David Nevergall

## Financial Practices

## Review Committee

Karen Nevergall, Chair  
Lesli Eisenhart  
Jack Harig  
Jim Minisall

- ◆ The Finance Team revised its face-to-face meeting schedule to an as needed basis. In preparation for the annual budget and implementations of Power Church, monthly team meetings have become the norm. Online voting as needed will continue to be an option with “Online meetings” that will conform to Robert’s Rules of Order.
- ◆ The primary goal for 2019 was to complete the conversion from **Shepherd Staff software to Power Church**. The final data conversion was completed in December 2019. There remains a substantial amount of additional work to be done to automate reports relating to memorials, dedicated funds, and support of ministries such as DLM. Power Church has far greater potential that we will attempt to implement in 2020. The goals for the 1<sup>st</sup> quarter of 2020 will be to get staff and key volunteers trained in the use of the available reports for better management of their individual ministries.
- ◆ **Jim Minisall is HTLC’s new Financial Secretary** replacing Rick Kimble who was dedicated to keeping records on spread sheets when Shepard Staff did not fulfill reporting needs. Jim Minisall began conversion of the spreadsheets into automated reports; this primary objective will continue in 2020 so reports are more timely and transparent. Jim’s experience in the field of investment management is being applied to the internal financial management area which will facilitate cost control and accountability of all staff, volunteers, and team leaders.
- ◆ Under the leadership of Bob Keener the budgeting process continues to be refined.
- ◆ An Audit Committee was not active in 2019 because of the lack of available reports in the old church management program. The Audit Committee will work with Jim Minisall to determine what reports need to be generated to prepare a transparent and accurate audit of HTLC income and expenses.
- ◆ No action was taken in 2019 to clarify language regarding guidelines on budget management by the teams. The Constitution and By-laws Committee has been patiently waiting for action by the Finance Team. This will be completed in 2020.



**\$13,031**

Amount collected in  
Love Offerings  
throughout 2019

*Continued on next page ...*

## Finance Ministry *continued ...*

- ◆ Updating and consolidating of the dedicated accounts remains a goal in order to have more prudent flexibility in accessing these funds (as needed).
- ◆ There has been no action or recommendation regarding a capital campaign in the near future.
- ◆ In 2020 the Finance Team will focus on refining internal cost control measures and recommending improved management practices within all church activities.
- ◆ The Endowment Committee will continue to remain active with the implementation of cost savings measures that will enhance the net performance of all endowments. This includes distinct separation of reporting of balances and performance of the Budget Endowment Fund, the TLC Endowment Fund, the operating accounts, and savings account.

# Outreach & Social Concerns Ministry

## TEAM MEMBERS

Gregg Loesch, Chair  
Sandy DeLuca  
Jenn Dillard  
Elizabeth Liska  
Pat McRowe  
Betty Oberdorfer  
Velma Pomrenke  
Bob Spannbauer

*[The Lord says:] Is not this the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke? Is it not to share your bread with the hungry, and bring the homeless poor into your house; when you see the naked, to cover them, and not to hide yourself from your own kin? - Isaiah 58:6-7*

Responsibilities of the Outreach/Social Concerns Ministry Team included distributing benevolences generated by the TLC Endowment Fund, coordinating volunteers for Family Promise host weeks, delivering canned soups and stews donated by the congregation to OPEN M each month, and promoting congregational participation in projects that serve others.

**Over \$48,000 in Benevolences were distributed in 2019** to LINKS, DLM Food and Resources, OPEN M and OPEN M Clinic, AxxessPointe Dental Clinic, St. Bernard's Hot Meals Program, Family Promise of Summit County, In One Piece, South Street Ministries Re-Entry Program, ELCA Domestic Disaster Relief, Center for Hope & Healing, RAHAB Ministries, and The Well. We allocated a share of funding for events and activities at the Robinson Community Learning Center, such as welcome back donuts for staff, and parent engagement events. We also served a Thanksgiving meal, prepared holiday food boxes, and provided personal care kits and teacher supplies, to name a few.

Funding and support was also provided for five separate weeks of Family Promise hosting in our church building, during which Trinity volunteers took care of eleven families, including 19 children. The Outreach/Social Concerns Ministry Team continued to partner with Eastwood Church of the Brethren to provide funding for uniforms for students at Robinson, Betty Jane, and Seiberling CLCs. We also made LOMO summer camperships available for church members.

Projects promoted with participation from the congregation included packing and delivering 108 personal care kits and 24 baskets of teacher supplies to Robinson CLC, donating 225 boxes of instant oatmeal to the OPEN M Holiday Food Box Program, and hosting a 'mission mob at the laundromat.' Trinity members also participated in four days of house building for Summit County Habitat for Humanity on Delos Avenue in West Akron.



**\$48,000**

Amount of  
benevolences  
distributed to local  
organizations



## COMMUNITY IMPACT

**Food Pantry** program began operating in October 2017 in partnership with Project RISE

### October 2017

TOTAL SERVED: 91  
 CHILDREN SERVED: 47  
 FIRST ORDER: 641 lbs  
 (10/6/17)

VS.

### October 2019

TOTAL SERVED: 646  
 CHILDREN SERVED: 265  
 LATEST ORDER: 4,861 lbs  
 (11/16/19)

**Hot Meal** program added May 2018

### May 2018

TOTAL MEALS: 95

VS.

### October 2019

TOTAL MEALS: 646

**TOTAL POUNDS** received from the Foodbank since October 2017 is **178,735 lbs.**

According to USDA research, the average meal is equivalent to 1.2 lbs.

**TOTAL MEAL CONVERSION:** 178,735 lbs. is equivalent to **148,946 meals**

## PROGRAM GROWTH

**610% INCREASE**  
in total clients served

**464% INCREASE**  
in total children served

**580% INCREASE**  
in meals served/month

**150% INCREASE**  
in distribution times

## AGENCY BENEFIT

### HOW MUCH HAS YOUR AGENCY PAID SINCE JOINING THE FOODBANK?

<b>AVG COST PER POUND</b>	\$	0.22
<b>YOU PAID</b>	\$	35,764
<b>GRANT SUPPORT</b>	\$	2,858
<b>RETAIL VALUE</b>	\$	198,688



# 2018 Network Partner Report



PREPARED BY THE AKRON-CANTON REGIONAL FOODBANK FOR  
**HOLY TRINITY LUTHERAN CHURCH**  
 SUMMIT COUNTY AGENCY REF 1244

## COMMUNITY IMPACT

2018 was another amazing year for the Akron-Canton Regional Foodbank. Together, we distributed 31.5 million pounds of food and other essential items to hungry people in our community.

The conversion of pounds of food into a meal number is calculated at 1.2 pounds per meal.

$$\frac{66,927 \text{ lbs}}{1.2} = 55,773 \text{ meals}$$

This is a formula provided by Feeding America and is used across the national network of food banks.

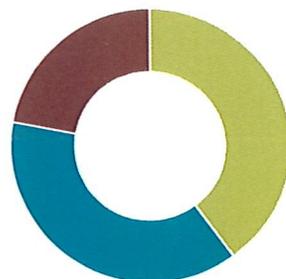
	YOUR AGENCY	SUMMIT COUNTY	YOUR AGENCY'S PERCENTAGE OF COUNTY
MEALS	55,773	9,750,147	0.57%
POUNDS	66,927	11,700,177	0.57%
PRODUCE	11,529	2,708,518	0.43%
SNAP APPS	0	484	0.00%

## AGENCY BENEFIT

### HOW MUCH DID YOUR AGENCY PAY IN 2018?

AVG COST PER POUND	\$	0.22
YOU PAID	\$	14,402
GRANT SUPPORT	\$	1,700
RETAIL VALUE	\$	74,723

### HOW DID YOUR AGENCY SHOP?



	POUNDS OF FOOD	MENU COST	AVG COST PER POUND
39.7% <b>FREE</b>	26,565	<b>FREE</b>	<b>FREE</b>
37.5% <b>REDUCED</b>	25,101	\$3,463	\$0.14
22.8% <b>AMAZING VALUES</b>	15,261	\$12,639	\$0.83

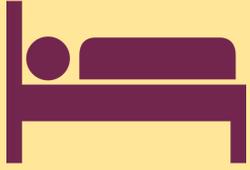
**GRANT SUPPORT** includes funding received by the Foodbank specifically for your agency as well as grant funded food on the menu.

**GOVERNMENT SUPPORT**  
 Your agency benefited from 19,748 pounds of government food, valued at \$10,510.

# Support provided to Robinson CLC in 2019



# Family Promise



Holy Trinity hosted Family Promise for five separate weeks. That includes moving in and setting up beds, providing groceries and meals, transporting children and families, serving as evening and overnight hosts, and doing the laundry.



Throughout those five weeks, Holy Trinity cared for 11 families, including 19 children.



**OPEN M**  
A Ministry of Faith, Health and Hope



Holy Trinity collected more than 225 boxes of oatmeal for the Christmas Food Box Program.



Holy Trinity hosted its annual Christmas Luncheon hosted by Altar Guild. In addition to a delicious meal, wonderful fellowship amongst family and friends, and musical entertainments, those in attendance donated a table-full of toys for children for Christmas.



Holy Trinity volunteers participated in four days of house building that included setting the top plate on all exterior and interior framing, digging and installing downspout drains, moving 14 yards of fill dirt around the house and driveway, and mudding all drywall interior corners.

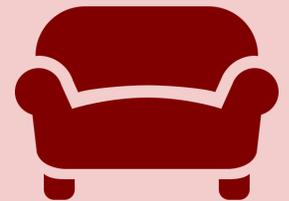


Holy Trinity has helped build several homes over the past four years.

Throughout 2019, Holy Trinity supported a multitude of local agencies and organizations through financial contributions along with completing numerous community service and outreach projects that benefitted others.



Holy Trinity used nearly \$1,500 in quarters and laundry supplies at the Mission Mob @ the Laundromat. This equated to nearly 80 families doing 300+ loads of laundry.



Holy Trinity provided new furniture - a table with chairs along with a couch and armchairs - for the new Family Resource Center (FRC) at Robinson CLC. The FRC is primarily funded by the United Way of Summit County.



**Habitat**  
for Humanity®  
of Summit County

# Local Agencies Impacted by HTLC



lutheran  
disaster response



**Robinson CLC**



**St. Bernard Parish**



# Personnel Ministry

*There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the Spirit is given for the common good. 1 Corinthians 12: 4-7*

Under the Constitution and Bylaws of Holy Trinity Lutheran Church, the Personnel Team is responsible for developing personnel practices for staff, developing and implementing plans for administering those practices, recommending all rates of pay and other benefits for employees, and considering how volunteers can be involved in the mission and ministry of the church. The Personnel Team also conducts reviews of the Personnel Practices Guide, staff salaries and/or rates of pay, and any employment contracts that might be in effect. As an ongoing part of these duties, the Personnel Team interprets the contents of the Personnel Practices Guide and monitors compliance with its provisions. The Personnel Team collaborates with all other ministry teams, reviewing requests and recommendations for employment and forwarding its recommendations to the Congregation Council for consideration. All decisions on staff employment rest with Council.

- ◆ During 2019, the Personnel Team was involved in the recruiting and appointment of individuals to fill a Sexton (part time), Communications Coordinator, and Financial Secretary positions when they became vacant. In addition, a new position, DLM Coordinator, was developed when related duties were split off from the former Director of Congregational Ministries position. In order to develop a more effective and efficient organizational structure, a total review of all positions was conducted by Council and staff. New job titles and revised position descriptions were developed.
- ◆ The Personnel Team continued to review the **Personnel Practices Guide**, and a major revision was approved by Council. New/revised procedures were adopted to better reflect current operational practices pertaining to an updated format for position descriptions.
- ◆ During 2019, the Personnel Team once again sponsored a **staff appreciation luncheon**. This was held in conjunction with a staff retreat involving team-building activities to encourage further effectiveness in the pursuit of ministry goals. The lunch was supported by a Love Offering from the Congregation.
- ◆ A review of staff compensation was conducted. Hours worked, pay rates, and benefits were addressed for several key positions. The hourly rate for the Substitute Parish Secretary was adjusted to reflect length of service.

The Personnel Team continues to act as a resource to the Congregation Council, ministry teams, and staff. The Personnel Practices Guides serves as a reference for issues that impact Holy Trinity staff, which include paid employees, rostered staff (serving under a call through the Northeastern Ohio Synod), and non-paid volunteers.

Members of Holy Trinity Lutheran Church who are interested in helping to support staff are encouraged to serve on the Personnel Team as it works to carry out its duties under the Constitution and Bylaws.

## TEAM MEMBERS

John Stefanik, Chair  
Valerie Clark  
Sandy DeLuca  
Dennis Dick  
Alexa Sandmann  
Cathy Snelson

## 2019 Projects

- ◆ Masonry repair work to the exterior of the building has been ongoing for several years. We spent \$88,000 last fall on the following work: masonry grouting and sealing, window headers, and having the stone sills rebuilt and/or replaced. The need for exterior work is finally coming to an end – this has been one of our largest expenditures.
- ◆ Replaced the dishwasher in the kitchen in the Fellowship Hall at a cost of \$8,500.
- ◆ Replaced the radio headsets at a cost of \$700. The old headsets were no longer supported.
- ◆ Improved miscellaneous lighting as fixtures needed updating. Lighting in the Fellowship Hall was updated.
- ◆ A new hot water boiler and heating equipment were installed.
- ◆ A new camera security system was installed. The building can now be monitored from inside the office and maintenance room. The door locking system was also updated.
- ◆ Youth Room in the lower level was updated.

### TEAM MEMBERS

Dan Detwiler, Chair  
Mike Ameling  
John Hamilton  
Bruce Mansour  
Stan Martin  
Don Parsisson  
Ben Ruhlin  
Lorin Sickafoose

## 2020 Projects

- ◆ There are six areas throughout the church building where walls need to be repaired due to ongoing water damage over the years. Expected cost is \$65,000.
- ◆ Update the computers and operating software (approximately 8 units). In the near future, the current operating software will no longer be supported by Microsoft.
- ◆ Install air conditioning in the classroom building (1956 wing) on the second floor, including Room 202. Estimated cost is \$38,000.
- ◆ Repair some of the pews that have been damaged due to age and water.
- ◆ Review leases and agreements with outside groups that use the building and parking lots.
- ◆ Finish the Archives Room located on the third floor.
- ◆ Identify how the kitchen in the Fellowship Hall can and should be used.

## Meditation and Memorial Garden

Our beautiful Meditation and Memorial Garden remains a “hidden treasure” on Park Street and we invite you to stroll through this treasure especially in the spring when all the flowers are in full bloom. Sit on one of the benches, meditate and enjoy the beauty surrounding you ... it is a gift from God. Peter Calvin, former sexton, continues to clean and keep the fountain working, along with other grooming efforts. Jay Riemenschneider contributed his time and talents to our Garden as well. We remember Gwen Hackbarth who was interred in 2019.

The reading for October 14 from “Christ In Our Home” begins with “Our congregation built its church so that the sanctuary and the memorial garden are connected. During communion, the living saints in effect join the saints triumphant on the other side of the wall.”

Holy Trinity has a similar layout with the modification of a cloister walkway between the walls. The Garden wall is on the left with eight large openings, and along the church wall to the right are two bronze plaques. The first has 43 nameplates (33 for saints triumphant and 10 for those who signed contracts awaiting their time). The second has 11 nameplates for those interred elsewhere. A memorial book listing all these, as well as numerous gifts memorializing others, is located in the corner of the lobby entrance into the sanctuary.

Submitted by Charles L. Bond, Chair

*NOTE: This report has been edited. Copies of the full report are available in the church office.*

# Welcome Ministry

*“Welcome one another, therefore, as Christ has welcomed you, for the glory of God.” Romans 15:7*

## TEAM MEMBERS

Bob Foutty, Chair  
Stephanie Black  
Donna Carroll  
Sandy DeLuca  
Ricki Ethington  
Kristin Forbes  
Sandy Hamilton  
Pat Keller  
Ann Lawson  
Sylvia Leddon  
Vicar Debbie Pinnegar  
Pete Seltzer  
Linda Vowles

## Communications Team

Sandy DeLuca  
Bob Foutty  
Ann Lawson  
Pete Seltzer  
Pastor David Nevergall

The purpose of the Welcome Ministry is to provide a welcoming atmosphere at Holy Trinity for both our members and our visitors.

We strongly encourage you to use the **Friendship Register** every time you worship and to ask everyone in your pew to record their attendance and contact information if they are a visitor. The information on the Friendship Register pages helps us to identify visitors, prayer requests, comments and/or requests.

The Welcome Ministry Team coordinates with Pastor Nevergall to support new member classes, and holds receptions for new members on the day they are received as members.

In 2019, the Welcome Ministry Team launched a **new church website**. With a clean, modern design, the site now uses a new platform to simplify editing and updating, and enables many functions and features that were difficult to implement previously.

Welcome Ministry Team also worked with Arts @ Holy Trinity to create a dedicated website to enable an easy point of contact for the series, concert information, and ticket purchasing. In addition, Welcome Team also developed the comprehensive advertising campaign for the 2019-2020 Arts Concert Season.

The Team coordinates external communications activities with the Communications Coordinator through the Communications Committee (sub-team), including Facebook posts, the church website, traditional and digital advertising, and other miscellaneous needs. In 2019, we welcomed a new Communications Coordinator in Sandy DeLuca. As a Holy Trinity member, Sandy is able to leverage her extensive knowledge of Holy Trinity with her experience in public and community relations.

Our budget includes funds for promotional items, advertising, software, new-member events, evangelism, and other communications materials.

## Social Media & Digital Engagement



735

# of Facebook  
page followers



243

# of Facebook  
posts made in 2019



131,446

# of Facebook total  
post impressions



89,597

# of Facebook total  
post reach

# Worship & Music Ministry

The Music and Worship Ministry Team provided leadership for a memorable and festive year at Holy Trinity Lutheran Church.

Sunday worship included both an 8:30 and 11 a.m. liturgy with Eucharist and music. A mid-week service of the Word and Sacrament was offered on Wednesdays at 12:15 p.m., and Evening Prayer/Compline was offered on Thursdays in the Spring Term. Additional worship opportunities included those during festival weeks of Advent, Lent and Holy Week. During Holy Week 2019, we gathered for a celebration of the **Paschal Triduum** including celebration of Maundy Thursday, Good Friday and Holy Saturday's Easter Vigil liturgies. Sunday Easter Services, with our traditional brunch in-between, completed our celebration.

We worshipped at 9:30 a.m. on Sundays in the summer. Afterward, **Worship+Plus** provided opportunities for spiritual guidance, growth, learning and service.

Worship at HTLC was enhanced over the year with special events such as *A capella Sunday*, speaker Stephanie Johnson of RAHAB Ministries, and **Fourth Sunday Focus** featuring former pastors and vicars as guest preachers. The very special worship culminating the 150<sup>th</sup> Anniversary Celebration debuted a **specially commissioned composition**, "A City High on Zion Stands." Its composer is Dr. Dennis Friesen-Carper with lyrics adapted from Psalm 87 by Pastor David Nevergall.

The Advent season began with the **Procession of Lessons and Carols** featuring the combined vocal and bell choirs of Faith Lutheran Church of Fairlawn and HTLC. Additional musicians included Holy Trinity's brass ensemble, a string quartet, two flutes, and two teen singers. On Christmas Eve, the liturgy was celebrated with a Family Service at 7 p.m., musical offerings of the season at 9:30 p.m. and then the Candlelight Eucharist at 10 p.m. Our Christmas morning service of Carols and Holy Communion was offered again this year. This single service is now a part of our liturgical schedule. New to our Christmas decorations this season were pew banners, the large banners above the pulpit and the lectern, and lights on the balcony garlands. Our thanks to Committee member Molly Phelps, who designed and created the banners, and to Bruce Mansour, who created the banner poles.



collaboration with the choir, provided additional offerings during hymns and anthems. In

Music continues to be a very important at Holy Trinity Lutheran Church. Several ensembles regularly contribute to our worship services. The **Trinity Choir**, directed by Deacon Ruth Anderson, sang at the 11 a.m. service every Sunday from September to Holy Trinity Sunday. **Trinity Brass Ensemble** and the **Trinity Bell Choir** also played for multiple services and in

## TEAM MEMBERS

Lesli Eisenhart, Co-Chair  
Dan Seiberling, Co-Chair  
Deacon Ruth Anderson  
Frederica Cohen  
Deborah Ickes  
Marcy Nagy  
Pastor David Nevergall  
Ron Nockengost  
Molly Phelps

*Continued on next page ...*

# Worship & Music Ministry *continued ...*

## ARTS & HOLY TRINITY



*The Black Eagle Jazz Band*



*Organist David Hurd*



*Harmony Ringers*



*Boston Virtuosi with Claudio Ragazzi*

addition, new musicians who are professional, university students and volunteers have been welcomed as members of the HTLC music community. Trinity Bell Choir and Trinity Choir offered musical presentations at Haven of Rest and Green Nursing Home, respectively.

The **Children's Choir** provided special music the first Sunday of the month (during Spring term) at 11 a.m. worship with leadership from co-directors Emily Hall and Deacon Ruth. Volunteers provide lunch for participants. In October, the **Orff Ensemble** was created. This group of six young people leads in worship occasionally, accompanying our hymns and liturgical music.

**Les Délices**, artists-in-residence of HTLC, were featured in concerts in January, April and November. In April, the ensemble also provided outreach programs for students at Robinson CLC and staff/volunteers/clients at Haven of Rest. A second season was launched in November.

In August, for the second year, HTLC hosted an outdoor **Songfest**. We invited our neighbors in Christ from Wesley Temple and anyone from Grace Park to join us for a picnic lunch of hot dogs, potato salad, chips and s'mores which followed the sing-along. We were also entertained by the Derbytown Chorus and their unique style of Barbershop arrangements. The event was well attended and we look forward to doing this annually.

The **Arts @ Holy Trinity Concert Series** included a robust schedule of award-winning and award-nominated artists in 2019. Concerts were open and free to the public, and a reception was held afterward, providing an opportunity to mingle with the artists and friends. Two concerts were accompanied by a special Meet-the-Artist dinner and four artists presented outreach programs for area students of many ages. Included in the series this year were:

- ◆ The Black Eagle Jazz Band (Mardi Gras, workshop with Akron Early Jazz members, Meet-the-Artist dinner)
- ◆ Organized Rhythm (Robinson CLC student outreach)
- ◆ Harmony Ringers
- ◆ David Hurd (American Guild of Organists masterclass)
- ◆ Boston Virtuosi with Claudio Ragazzi (Meet-the-Artist dinner, Robinson CLC student outreach)

The Worship and Music team thank the many volunteers who contribute time, talent and skills to support the HTLC worship ministry. Altar Guild, acolytes and crucifers, ushers, sound operators, readers and communion assistants create a beautiful sanctuary for worship, a welcoming environment for members and guests and a meaningful worship experience for all. New volunteers who wish to be a part of any of the aforementioned groups can contact either Lesli Eisenhart at (330) 696-7460 and/or Dan Seiberling at (330) 688-6601.

# Youth & Education Ministry

## TEAM MEMBERS

Amanda Archbold, Chair  
Carole Bader  
Amy Indorf  
LJ Kimble  
Rachel Núñez  
Rich Williams

We have been excited this year to expand the opportunities for Intergenerational Ministry at Holy Trinity Lutheran Church, using a **Sunday LIFT (Living in Faith Together)** format from GenOn Ministries. LIFT is an intentional intergenerational ministry that “nurtures Christ-centered community by bringing together two or more generations in planned and purposeful settings where all are mutually invested.” Amanda Archbold, Rachel Núñez and Diane Chambers were grateful for the opportunity to attend the Intergenerate Conference at Lipscomb University in Nashville, Tennessee in the Spring of 2019, and Youth and Education looks forward to expanding Sunday LIFT and other Intergenerational Ministry opportunities in the upcoming year. Please look for continued opportunities for faith formation and fellowship with regular offerings on Sunday morning and mid-week as well as monthly Intergenerational fellowship opportunities.



January through May, youth participated in AGAPE Club and Lunch & Devo's. The high school Middle Hour class used materials from “This Changes Everything” and “Faith Lens” and first through sixth grade used Whirl (Journey Through the Salvation Story). Congratulations to our **2019 graduates Kristine Johnson, Isabella Merritt, Emma Seltzer, and Alannah Woodfood**, and thank you to Carole Bader for her years of service prior to her resignation in May.

The preschool and kindergarten class has used Frolic (Little Steps, Big Faith) all year, and Middle Hour for first grade through adults changed from their previous Middle Hour formats to the Sunday LIFT classes in September. **Affirmation of Baptism** has continued for the 7<sup>th</sup> and 8<sup>th</sup> graders, and in November we celebrated the Confirmation of **Benjamin Mormino and Harriet Moxon**.

Middle Hour and summertime **Worship+Plus** (working with various staff, Ministry teams and committees) offered a wide variety of topics, including Practice Gratitude, Holy Land Reflections, Daily Faith Practice (Confessing Christ, Finding Role Models, Being Tested, Becoming a New Creation, Press on Towards Christ, Same Mind as Christ), Deaconess Sunday Q and A, Pray without ceasing: A Lutheran approach to prayer, FAITH5, Creation Hike and Lunch, Praying in Color, Animate Practices videos, Holy Trinity Archives Trivia, Song Fest and We Pray to God: Prayers of Confession. Service projects included Robinson CLC Packing Day, God's Work Our Hands (nursing home caroling, DLM volunteer training and making cards for hospitalized children), writing notes of encouragement and decorating placemats for Haven of Rest, assembling birthday-in-a-bag kits for DLM, creating worship invitations for Christmas Eve and Christmas Day, packing food bags for Robinson CLC families and making Christmas cards for the staff, assembling Christmas candy cups for first responders, and collecting items for DLM. Guest speakers from the following

## Worship

*Continued on next page ...*

# Youth & Education Ministry *continued ...*

organizations included Pastoral Counseling Service, RAHAB Ministries, Fourth Sunday Focus (Pastor Paul Santmire, Pastor Bill Hauser, and Pastor Jessica (Fertig) Shields), Habitat for Humanity, OPEN M, and Family Resource Center at Robinson CLC.

**Midweek study** and **worship opportunities** were held throughout the year, including book of faith (Light, Wisdom, Praise, Faithfulness, Mission, Prayer, Hope, Forgiveness), Practice Discipleship (Baptize! Believe! Fix your eyes on Jesus! Be open! Follow Jesus! Be Blessed! Listen!), Living Our Baptism based on Paul's letter to Philippians, Everybody Always: Becoming Love in a World Full of Setbacks and Difficult People (Bob Goff), Taste and See: Discovering God Among Butchers, Bakers and Fresh Food Makers, Dialogues On The Refugee Crisis: Who is My Neighbor?, The New Testament You Never Knew – Exploring the Context, Purpose, and Meaning of The Story of God, Dialogues on Race, and Transforming Through Love: Participating in God's Dream For Wholeness.

Over the summer, we implemented distribution of weekly **“Taking Faith Home”** from Milestone Ministries, which is a take home faith practice designed for all ages and styles of family – individuals, couples, and children that includes ways to further faith through devotions, conversation or personal reflection, daily Bible readings, thoughts for service, rituals and traditions, and prayers along with an opportunity to memorize a scripture passage for the week. Additionally, we replaced the “Busy Bags” with **Children's Corner**, a table inside the sanctuary where children and parents can select materials to use during worship, including Children's bibles, lectionary based worship materials, children's bulletins, pencils, crayons and coloring pages.



In March, the annual **Women's Lenten Retreat** was well attended with the topic A Graceful Life – Spiritual Practices for Lent, and **Men's Bible study** (First Kings, Hebrews and Daniel), **Women's Bible Study** (studies from *Gather* magazine) and **Holy Trinity Book club** continued regular meetings.

Starting in the fall, monthly **Intergenerational LIFT fellowship opportunities** included a “Fireplace” gathering at the Núñez home, attending *South Pacific* at Blossom, volunteering with DLM and a game night.

**Nursery** continued to be offered throughout the year for Sunday morning and other scheduled/selected times, and we would like to thank our nursery attendants Carmen Espinosa, Margaret Bernal and Lordes Montes.

Youth and Education generally meets every other month on a Monday evening. All are welcome to join.

# 150

1868

2018

HOLY TRINITY  
LUTHERAN CHURCH

## Sesquicentennial Celebration!

*June 17, 2018 through June 23, 2019*

The celebration we've all been waiting for ... the 150th Anniversary of Holy Trinity's congregation ... continued the first half of 2019 with great fanfare as we *'remembered yesterday, celebrated today and imagined tomorrow!'* There were plenty of outreach, service and fellowship activities held throughout the anniversary year.

- ◆ **4th Sunday Focus**—The fourth Sunday each month focused on a different aspect of the celebration. Former senior pastors, associate pastors and vicars were invited to be guest preachers on these Sundays.
- ◆ **Archival Displays**—A special 150th Anniversary exhibition was on display in the Chapel Lounge Gallery that featured historic pieces from the archives and included an interactive area where folks could write down their 'imagination for tomorrow.' There was also a 'Family Legacy' exhibit in the office hallway that featured two multi-generation families.
- ◆ **Historical Articles**—Throughout the celebration, historical tidbits were included in the weekly Yellow Pages and special articles were featured in the monthly Highlights.
- ◆ **150 Service Projects**—Talk about an ambitious goal ... one that we conquered! In honor of the congregation's anniversary, it was only fitting that 150 service projects be completed, and that we did ... 162 projects to be exact! All were captured in photos and displayed on the 150th sign that is currently on display in the Room 202 hallway.
- ◆ **History Book**—A special '150 Years: 1868-2018' history book was researched and written by Velma Pomrenke and Diane Chambers and published in honor of this historic milestone. Swag boxes that included a complimentary copy along with other 150th anniversary items were distributed to families at the final event in June 2019.

### PLANNING TEAM

Sandy DeLuca, Chair  
Marsha Asente  
Carole Bader  
Diane Chambers  
Frederica Cohen  
Alex DeLuca  
Jessica Foutty  
Bob Keener  
Pam Marko  
Lyndsay Numbers  
Pastor David Nevergall  
Karen Nevergall  
Velma Pomrenke  
John Stefanik

*Continued on next page ...*

- ◆ **Commemorative Piece of Music**—Holy Trinity commissioned a special composition, “A City High on Zion Stands.” Its composer was Dr. Dennis Friesen-Carper with lyrics adapted from Psalm 87 by Pastor David Nevergall. It debuted at the closing worship service on Sunday, June 23, 2019.
- ◆ **Handbell Concert**—A special handbell concert was held featuring the Harmony Ringers from Canton.
- ◆ **Daughters of Holy Trinity Banquet**—It’s back! This long-standing banquet for the women of Holy Trinity was held as part of the 150th anniversary. As per tradition, the men served a delicious catered meal and the entertainment was a period fashion show.
- ◆ **Swing Celebration**—This was the first of several events held on the closing weekend of the 150th celebration year. Holy Trinity families and friends enjoyed an evening of delicious food, great fellowship and swing dancing lessons by Get Hep Swing and musical entertainment by swing band Red Light Roxy.
- ◆ **Party in the Park**—It was the final event in what was an incredible celebration year! Held in Grace Park, this event included a delicious catered meal by City BBQ, music by the Acid Cats, along with several children’s activities. It also served as our final service project where our neighbors—Wesley Temple, Haven of Rest and others—joined us ... a total of 325 meals served.



*Harmony Ringers*



*Making table decorations for Hospice*



*Mission Mob at the Laundromat where nearly \$1,500 worth of quarters were dispensed for families to do their laundry*

*RIGHT: Tribute to Deaconesses during the 150th Anniversary Celebration*

*BELOW: Pastries for Parents event at Robinson CLC with Yolanda Parker as the guest speaker*





*Hosting a learning event at  
Robinson CLC*



*Cleaning Grace Park in preparation for closing weekend events  
for the 150th Anniversary Celebration*



*Hosting a Blood Drive*



*Serving at St. Bernard's Hot Meals Program*



*Holy Trinity's bell choir giving a special performance at Harvest Home*



*Packing Easter baskets for LINKS*



*Holy Trinity's choir singing at Green Village Skilled Nursing & Rehabilitation Center*



*Swing Celebration event held as part of the 150th Anniversary Celebration*



*Swing Celebration event*

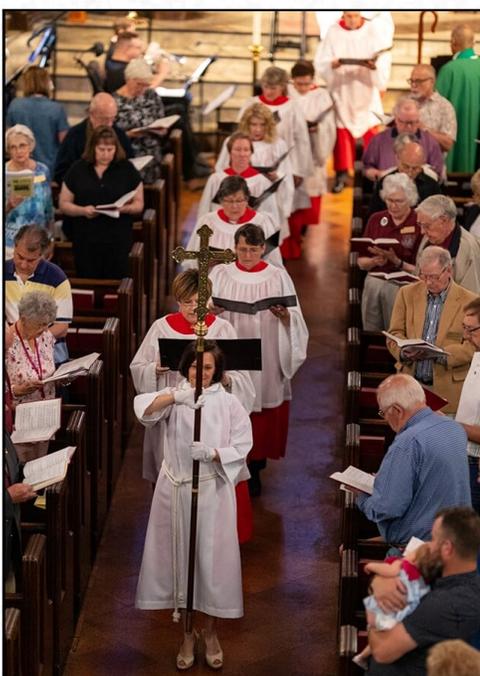


*Swing Celebration event co-chairs Lyndsey Numbers (l) and Jessica Foutty*



*LEFT: Swing dance instruction led by Get Hep Swing at the Swing Celebration event*

*BELOW: Red Light Roxy was the musical entertainment at the Swing Celebration event*



*ABOVE LEFT: The Crucifer leads the procession at the conclusion of the closing worship service for the 150th Anniversary year*



*BELOW LEFT: Bishop Abraham Allende leads the Children's sermon at the closing worship service for the 150th Anniversary year*



*Holy Trinity's choir, brass and bell choir along with other musicians perform the commissioned piece of music at the 150th Anniversary closing worship service*



*Providing a meal from City BBQ at Party in the Park*



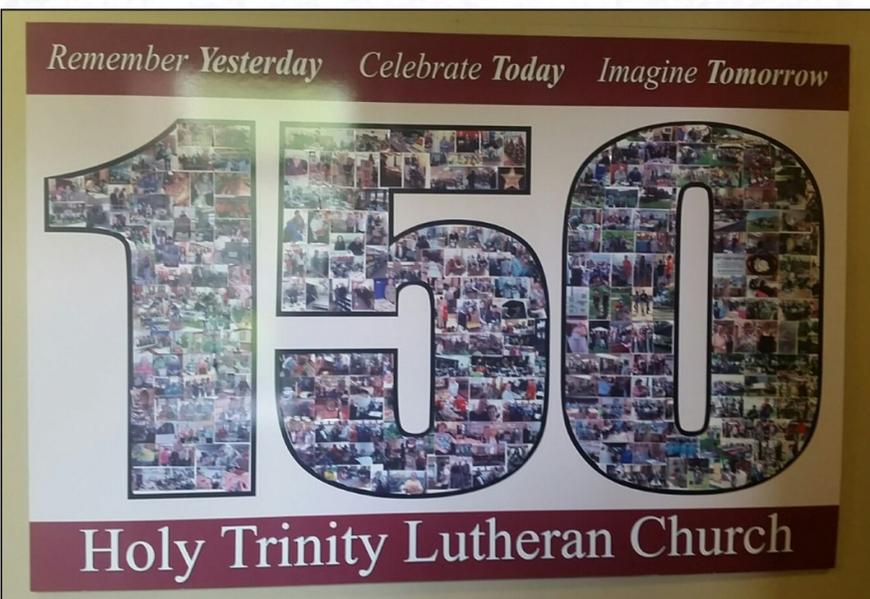
*Music entertainment by the Acid Cats at Party in the Park*



*Children's activities and games at Party in the Park*



*Commemorative history books distributed to families and guests at Party in the Park*



*ABOVE: History book authors Velma Pomrenke (l) and Diane Chambers sign copies of the book*

*LEFT: Photographic display of the 150+ service projects and numerous events and activities held during the 150th Anniversary Celebration year*

## **Holy Trinity Lutheran Church**

### **Congregational Meeting Minutes - January 27, 2019**

#### **Call to Order**

Pastor Nevergall opened the meeting with prayer at 11:23 a.m.

Sonya Nagle Called the Meeting to order at 11:24 by thanking Sandra DeLuca, the Cabinet members, council members, and the janitorial staff. She explained the procedures regarding best practice from synod about the voting procedures. She emphasized the importance of our mission serving as our beacon, keeping us on track. She asked, " Did we fulfill our mission? She answered saying, looking at our Annual Report, I would say we did!"

#### **Approval of Agenda ( attached)**

**A Motion was made by Paul Anacki to accept the agenda as presented , seconded by Liz Anacki and approved unanimously.**

#### **Investing in the Mission**

A presentation was made by Bob Keener about the budget. Bob explained that there were problems with the past format because it didn't give a true picture of our mission. He presented the new format which better reflects our Mission to bring Jesus to the people and how it is funded. Bob displayed a color- coded pie chart to illustrate the expenditures of HTLC. We spent 37.7% on our property. We spent 13.1% on Administration. We allocate the cost of personnel by assignment to the Mission they serve. We spent 14.4% on Worship, Music, Arts. 18.5% on Outreach. 10.1% on Discipleship. 5.5% on Welcome and Community. 7/10 % on Care and Fellowship. The total contributions were \$706,108. Our earnings were \$ 375,250. Our ministry costs were \$1,081,358.

#### **Ministry Reports ( attached )**

**Care and Fellowship - Michael Wilson.**

Michael described the activities at HTLC that are led by his team.

**Finance - Jack Harrig.**

Jack spoke about painting a picture of how we are funding our Mission. He apologized that the new Church Management Software program, Power Church is not up and running fully yet. He expects to present a finalized chart of accounts very soon. There

are three committees hard at work; The Audit Committee, The Budget Committee, and the Endowment Committee which has been reorganized.

**Outreach and Social Concerns - Greg Loesch.**

Greg reported that over \$77,450 in benevolences were distributed in 2018. He said we serve dozens of families every month at DLM. We support more than twenty-four other agencies.

**Personal- John Stefanic**

John reported that in addition to developing and implementing plans for administering the personnel at HTLC, they collaborate with other ministries regarding people in our employment.

**Property - Dale Bader**

Dale shared a long list of actions taken by his ministry in overseeing necessary repairs, replacements and installments over the year. He reported that a new security system is due to be installed in January.

**Welcome - Bob Fouty**

Bob stated that their purpose is to provide a welcoming atmosphere here at HTLC for members and visitors. He went on to explain a new You Tube Channel for our church which will feature Pastor Nevergall on a series called #Wednesday Wisdom.

**Worship and Music- Dan Seiberling**

Dan reported that the organ was rebuilt and is in excellent working condition. Dan shared how much his ministry completed in 2018.

The *Arts of Holy Trinity* schedule has allowed us to offer varied musical performances.

**Youth and Education- Amanda Archibald**

Amanda shared that the highlight of the year was the Youth National Gathering in Houston, Texas. Amanda shared the activities carried out by her ministry in 2018. The Sharf Library was updated with resource materials, meeting space, and technology available in that space.

**Treasurer's Report. ( attached )**

Bob Keener. The budget that was presented is the same one presented in October 2018. It shows a \$75,000 deficit. Discussion included using money from the Endowment Funds and whether or not money can be used from those funds. Bob Keener stated that we can not continue to have deficit funding. Pastor spoke about

Mission based funding. He appealed to the congregation's support of mission to lead the budget. Discussion included our income vs expenditures. There was discussion about going back to a Fall Stewardship drive.

**\*Motion made by Jack Harrig and seconded by Bob Fouty to accept the budget as presented. A discussion took place.**

**\*The motion passed with 53 yes votes, 5 no votes, 7 abstaining**

**Stewardship- Alexa Sandmann**

Alexa stated that Stewardship is discipleship. Gratitude is an action word. Some HTLC members would like to see the Stewardship Committee return to a Fall Pledge Drive.

**Approval of Minutes ( attached )**

**A motion was made by Sonya Nagle to accept the January 2018 and seconded by Bob Fouty**

**\*Motion passed with 64 yes votes with 1 abstaining**

**Oct 2018 Minutes Fletcher Carroll and seconded by Stephen White**

**\*Motion passed with 63 votes and 2 abstaining**

**Reports. Motion made to accept the Reports by Lesli Eisenhart and seconded by Bob Fouty.**

**\*Motion passed with 63 votes and 2 abstaining**

**Constitution Changes**

**A motion was made by Bob Keener to accept the ELCA mandated amendments and seconded by Jack Harrig.**

**\*Motion passed with 63 votes and 2 abstaining**

**Constitution: By-Law changes**

**Goal Budget terminology**

**A motion to accept the change to Bylaws by Valarie Clark and seconded by Stephen White.**

**\* The motion Passed with 64 yes 1 abstaining .**

**Ratification on Constitutional amendments :**

**A motion to ratify the constitutional amendment C1205c was made**

by Lesli Eisenhart and seconded by Liz Anacki with the effective date being receipt of synod notification of approval

\*The motion was defeated with 52 no votes, 10 yes votes and 3 abstaining

A motion to ratify constitutional amendment C12.16 was made by Jack Harrig and seconded by Fletcher Carroll with the effective date being receipt of synod notification of approval.

\*The motion passed unanimously.

A motion to ratify constitutional amendment C13.08 was made by Jack Harrig and seconded by Bob Fouty with the effective date being receipt of synod notification of approval.

\*The motion passed unanimously

A motion to ratify amendment C13.09 was made by Stephen White and seconded by John Stefanic with the effective date being receipt of synod notification of approval.

\*The motion passed with 59 yes votes, 3 no votes and 3 abstaining

A motion to ratify amendment C13.10 was made by Valarie Clark and seconded by Bob Fouty with the effective date being receipt of synod notification of approval.

\*The motion passed unanimously.

A motion to ratify amendment C14.01 was made by Jack Harrig and seconded by Stephen White with the effective date being receipt of synod notification of approval.

\*The motion passed with 64 yes votes and 1 abstaining

#### Open forum

Velma Pomrenke made a motion for a Continuing resolution that the Church Council appoint an ad hoc committee to prepare a report regarding the archives, with goals to assess the condition of the archives, review the role of the archives, invest in technology to preserve our history and documents, and estimate the cost of doing so. The motion was seconded by Bob Keener

\*The motion passed unanimously.

**A motion was made by Bob Keener to adjourn the meeting and seconded by Val Clark.**

**\*The motion passed unanimously**

Sonya Nagle adjourned the meeting at 1:21 p.m.

**Holy Trinity Lutheran Church  
Semi- Annual Congregational Meeting  
October 20, 2019**

The meeting was called to order by president Sonya Nagle at 9:48 a.m.  
Pastor Nevergall led us in prayer.

Sonya recognized Rachel Nunez the Director of Formation for the donuts, AnnMarie Demko, Parish Secretary for putting together the paperwork, Lorin Sickafoose for acting as Parliamentarian, Bob Fouty, Velma Pomrenke, and Bob Knockingost for serving on the Nominating Committee.

She reported on and thanked the Archive Team for their efforts, and shared the written Archive Report with the congregation in a handout.

**Approval of the Agenda**

Fletcher Carrol moved to accept the agenda and it was seconded by Jack Harrig. The agenda was approved.

**Election of Council Members and Nominating Committee**

Velma Pomrenke was nominated from the floor for the Nominating Committee

**\*Bob Keener moved and Jack Harrig seconded that the nominations be closed. The motion passed**

**Review of the 2020 Draft Mission Investment**

Bob Keener presented the draft Mission Investment Budget for 2020 and took questions.

**Team sharing of objectives for 2020**

Rachel Nunez spoke about Care and Fellowship and Youth and Education and took questions.

Jack Harig spoke about our finances.

Gregg Loesch spoke about outreach.

Alexa Sandmann spoke about Stewardship.

**Announcement of Election Results**

The following people were elected to serve on Church Council for a two-year term beginning in January 2020.

Bob Hoskins, Ann Lawson, Lesli Eisenhart, Marsha Asente

The following people will serve on the Nominating Committee

Amanda Archibold, LJ Kimble, Velma Pomrenke

**Open Forum and questions**

**Closing Prayer**

Led by Vicar Debbie Pinnegar

**A motion was made by Stephen White and seconded by Fletcher Carroll to adjourn the meeting. The motion passed.  
Adjournment at 10:36**



# HOLY TRINITY LUTHERAN CHURCH

*Praising. Loving. Serving in Jesus' name.*

## Mission Statement

The mission of Holy Trinity Lutheran Church is to bring Jesus to people through love and the word of God.

## Vision Statement

Holy Trinity Lutheran Church is a faith community grounded in God's word, called to worship and committed to serve as disciples of Jesus Christ.

## 2019 Council

**Sonya Nagle**, *President*  
**Alexa Sandmann**, *Vice President*  
**Marsha Asente**, *Secretary*  
**Lesli Eisenhart**, *Treasurer*  
**Paul Anacki**  
**Ann Lawson**  
**Pastor David Nevergall**  
**David Tiemann**  
**Stephen White**

## 2019 Cabinet (Ministry Teams)

*Care & Fellowship*, **Rachel Nunez**  
*Finance*, **Jack Harig & Bob Nagle**  
*Outreach & Social Concerns*, **Gregg Loesch**  
*Personnel*, **John Stefanik**  
*Property*, **Dan Detwiler**  
*Welcome*, **Bob Foutty**  
*Worship & Music*, **Lesli Eisenhart & Dan Seiberling**  
*Youth & Education*, **Amanda Archbold**  
*Council Liaison*, **Alexa Sandmann, Vice President**

## 2019 Groups

*Acolytes*, **Judy Eisenhart**  
*Altar Guild*, **Sophia Morton**  
*Archives*, **Ricki Ethington**  
*150 Year Celebration*, **Sandy DeLuca**  
*Book Club*, **Diane Chambers & Amy Indorf**  
*Communion Assistants*, **Marcy Nagy & Deborah Ickes**  
*Friendly Visitors*, **Peter Lisius & Michael Wilson**  
*Lutheran Loafers*, **Fletcher Carroll**  
*Memorial Garden*, **Judy Samuelson**  
*Men's Bible Study*, **Pastor David Nevergall**  
*Parish Nurse Program*, **Sally Richenbacher**  
*Prayer Chain*, **Sally Richenbacher & Wanda Clark**  
*Renaissance Team*, **Bob Keener**  
*Readers*, **Nan Riemenschneider**  
*Sound System*, **Joe Moxon & Lorin Sickafoose**  
*Trinity Stammers*, **VACANT**  
*Ushers*, **Gregg Loesch**  
*Women's Bible Study*, **Velma Pomrenke**  
*Young Adults*, **Rachel Núñez**

## 2019 Staff (as of 12/31/2019)

**Pastor David Nevergall**, *Senior Pastor*  
**Vicar Debbie Pinnegar**  
**Rachel Núñez**, *Director of Formation*  
**Deacon Ruth Anderson**, *Director of Music Ministries*  
**Jim Minisall**, *Financial Secretary*  
**Sandy DeLuca**, *Communications Coordinator*  
**Annamarie Demko**, *Parish Secretary*  
**Bruce Mansour**, *Maintenance Coordinator*  
**Eddie Hill & Vince Simmons**, *Sextons*



# HOLY TRINITY LUTHERAN CHURCH

*Praising. Loving. Serving in Jesus' name.*

50 N. Prospect Street  
Akron, Ohio 44304  
(330) 376-5154  
[Holytrinityakron.org](http://Holytrinityakron.org)

