

Annual Report 2017



**HOLY TRINITY
LUTHERAN CHURCH**

Praising. Loving. Serving in Jesus' Name.

“Now you are the body of Christ, and individually members of it.”

- 1 Corinthians 12:27

Dear Sisters and Brothers in Christ,

Paul, in what we know as First Corinthians, writes to a rascally mob of a congregation that seems always to struggle with what it means to be the church. They have conflicts. They forget the call to love and care for one another. Their public displays aren't always helpful to the advancement of the good news of Christ in that first century Roman seaport. And yet, Paul reminds them, that God is at work in and through them. The differences over which they find themselves in conflict are, in fact, evidence that they need one another...working together as one body for the sake of the Christ who claims them and the broken world that God loves.



Sandy DeLuca

Holy Trinity isn't the church in Corinth...and for that we can be thankful. Yet, Paul's call to understand ourselves as a body, moving in sync with one another for the sake of mission, is no less applicable. We bring to the gathering known as Holy Trinity a wide variety of gifts and skills, experiences and temperaments. Because of those differences we might disagree with one another from time to time. But God has nonetheless called us together so that the great variety of blessings we share can be used for the good of God's kingdom in the communities we serve. This is especially important as we continue to discover what it means to be praising, loving and serving in Jesus' name...engaging the world around us, and inviting others to join us.

2017 was a very good year, as this report attests. Together, we were blessed to make a significant difference in the lives of those whom we serve for the sake of the Gospel. Because God has been so generous to us, we gave of our resources, our time, our creativity, and plenty of hard work inviting others to know the grace of God which is our source and sustenance. 2018 will be a good year, too. There is an anniversary to celebrate. We stand at the edge of mission possibilities...some of which we already know, and some of which will be new to us. All carry the potential of moving us into the world, rejoicing with Good News.

We will go as the Lord leads us...one body called to move in harmony with God and with each other. And we will continue to grow as the compassionate and attractive community of faith that opens the hearts and minds of those around us to the workings of the Holy Spirit. What a great time it is to be the Church!

God's peace and promise to you all.



Pastor David Nevergall

A handwritten signature in blue ink that reads "Sandy DeLuca".

Sandy DeLuca
Congregation Council President

A handwritten signature in black ink that reads "David L. Nevergall".

The Rev. David L. Nevergall
Senior Pastor

Care & Fellowship Ministry Team

Team Members

Michael Wilson, Chair

Phyllis Martin

Ann Lawson

Deacon Marla Wood

Kay

Thank you to Joan Derrig for serving as a chair for many years.

Thank you to Michael Wilson for chairing the Fellowship team. Phyllis Martin continues to lead some of the initiatives on the Care side, particularly as the coordinator of funeral dinners.

Ann Lawson has also begun serving on the Fellowship team.

Joan Derrig, with the communications support of Deacon Marla, coordinated the Easter potluck brunch.

Currently, 12 Homebound individuals or couples are being visited and given communion by the following pastoral visitation ministers: Sally and Norm Richenbacher, Velma Pomrenke, Pastor David, Karen Nevergall, Rachel Nunez, Linda Vowles, and Deacon Marla. Devotionals are also provided by this ministry.

Prayer Shawl knitting has also resumed. Stephanie Hilton has information on dimensions for those who are interested in knitting from home. Please contact Deacon Marla if anyone would be encouraged through the gifting of a prayer shawl.

The Either Side of 40 Gang has monthly events scheduled through new leadership, LJ and Rick Kimble.



The Trinity Stampers meet monthly to craft beautiful greeting cards that are sent out to homebound members, the sick and bereaved, and prayer cards that connect to each family in the congregation on an annual basis. Cards of congratulations and thanks are also made and sent.

Becky Adkins sends cards to our homebound members various times throughout the year.

Sally Richenbacher is the chair of the Trinitarians group, which meets monthly, except during summer months. Thank you to Velma Pomrenke for her many years of leadership as co-chair.

Special attention has been given to identifying and reaching out to younger adults in the congregation. Michael Wilson has organized several events this year.

The fellowship team provides Sunday morning coffee hour snacks, pies for the Thanksgiving service, and other food and snacks that support various events at Holy Trinity throughout the year.

A new grief support group is also being offered. It is led by Darlene Bass, a certified Grief Recovery leader.

Planning is happening for 2018 initiatives to strengthen community at Holy Trinity. These include: regularly scheduled intergenerational "pub theology" events and "Dinner for 8" that kicks off on Jan. 27.



Finance Ministry Team

Team Members

Jack Harig, Chair
Mike Amelling
Bob Keener
Rick Kimble
Bob Leddon
Karen Nevergall
Dan Seiberling

Endowment Committee

Mike Ameling, Chair
Marion Else
Rick Kimble
Don Perrine

Budget Committee

Bob Keener, Chair
Rick Kimble
Bob Leddon
Karen Nevergall

Stewardship Committee

Dean Keller, Chair
Tom Baumgardner
Fletcher Carroll
Alexa Sandmann
Debbie Spencer
Pastor David Nevergall

Financial Practices Review Committee

Karen Nevergall, Chair
Rick Kimble
Bob Leddon

Audit Committee

Karen Nevergall, Chair
Sylvia Hackbarth
Stephen White

The Finance Team revised its face-to-face meeting schedule to bimonthly meetings with online voting as needed and established a procedure for "Online meetings" that will conform to Roberts Rules of order.

A goal for 2017 was to improve communications between the Ministry Teams and the Finance Team as well as the church Financial Secretary, Rick Kimble. There has been an improvement in communications. There still remains room to improve our communications on a timely basis.

A positive step was made regarding budget authority for ministry teams to manage their budgets. It was clarified that team leaders have the authority to move funds between line items on their team budgets. Internal team budget alterations remains a team's decision. The internal changes may not exceed the budget approved by Church Council.

An Audit Committee was appointed (Karen Nevergall, Chair, Sylvia Hackbarth and Stephen White). There were a number of recommended accounting and reporting practices changes brought before the Finance Team and reported to Council. Most of the changes focused on the best practices of accounting. Karen Nevergall worked with Financial Secretary to implement changes which were easily addressed by the accounting program Shepherds Staff. Other recommendations were more complex and are in the process of being implemented, including, but not limited to the best practices handling the offering counts and deposits and recruiting of volunteers to assist in counting of the offerings.

Several modifications to the By-laws were referred to the Constitution Committee for action clarifying language regarding guidelines on budget management and responsibilities of the teams.

Continued review and streamlining of the dedicated accounts and made recommendations for consolidation and flexibility for use in a future capital campaign, where permissible with donor intent or permission.

Discussed budget submissions by the Worship/Music Team and Property Teams and began developing a recommended plan for funding through a capital campaign. These ideas were presented to Church Council in form of a motions to approve a capital campaign

and retain a professional firm to structure and provide guidance and support to a to-be-appointed capital campaign committee. Church Council tabled the motion until the congregation as a body better defines what the ministry of Holy Trinity will look like in the future. The Finance Team continues to collect more information from the ministry teams and remains in touch with the vendor most likely to be recommended when plans are in order for a capital campaign.

Discussed and made recommendations to Church Council for the capital improvement budget submissions from Property and Music/Worship Teams. Recommended to Church Council that a rotating youth fund be established to level out the annual fund raising needs for the youth travel to retreats.

2018 will focus on support of the 150th Anniversary celebrating the founding of the congregation, Renaissance Team's Vision for the future, and all ministry teams as they refined their visions for the future.

Outreach & Social Concerns Ministry Team

“The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’ - Matthew 25:40

Responsibilities of the Outreach/Social Concerns Team included distributing benevolences generated by the TLC Endowment Fund, coordinating volunteers for Family Promise host weeks, delivering canned soups and stews donated by the congregation to OPEN M each month, and promoting congregational participation in projects that serve others.

More than \$62,000 in benevolences were distributed in 2017 to LINKS, Interfaith Caregivers, OPEN M and their clinic, AxxessPointe Dental Clinic, ELCA Disaster Relief Fund for Puerto Rico, St. Bernard Hot Meals Program, Family Promise of Summit County and their Box City Event, Harvest Home Future Story Program, South Street Ministries, The Well CDC, Akron-Canton Regional Food Bank, Gennesaret Hot Meals Program, and Summit County Children Services. Holy Trinity also provided help to opiate treatment programs, including FI Community, Legacy III, Freedom House for Women, and Truly Reaching You.

Funding and support was also provided for five separate weeks of Family Promise hosting in our church building, during which Trinity volunteers took care of eighteen families, including 40 children. The team also arranged for Christmas gift funding for Trinity families in need, and also allocated a share of funding for the Robinson Elementary school supply project. The Outreach/Social Concerns Team worked with partner Eastwood Church of the Brethren to provide funding for uniforms for students at Robinson, Betty Jane, and Seiberling Community Learning Centers. We also made LOMO summer camperships available for church members.

Projects promoted with participation from the congregation included packing and delivering school supplies to Robinson Community Learning Center for students and teachers as well as providing items for the school’s attendance incentive program; donating over 200 jars of peanut butter to the OPEN M Holiday Food Box Program, and participating in the free laundromat day at Holland’s 24-Hour Laundromat. Trinity volunteers participated in a day of house-building for Summit County Habitat for Humanity on Magnolia Street in Cuyahoga Falls.

Goals Achieved: Trinity is now a partner with the Akron Canton Regional Food Bank and can use this resource for food to stock the DLM Pantry and other projects.

Team Members

Gregg Loesch, Chair
 Velma Pomrenke
 Pat McRowe
 Bob Spannbauer
 Betty Oberdorder
 Jen Dillard
 Elizabeth Liska
 Deacon Marla Wood
 Kay



Gennesaret



St. Bernard Parish





Holy Trinity, in partnership with Project RISE, created the 'DLM Food & Resources' room in memory of long-time church member Debra L. Manteghi. The DLM Food & Resources is a unique food pantry for families served by Project RISE and others in need. In an effort to provide fresh produce and other non-perishable food items, Holy Trinity partnered with the Akron Canton Regional Food Bank and is now receiving food on a monthly basis.

Debra's arms and heart were consistently open to those in need, and the DLM Food & Resources continues this tradition. It provided (and will continue to provide in 2018) an underserved need for Project RISE families and allowed for direct access to emergency food without the use of a third party referral system or other barriers.

Project RISE (Realizing Individual Strength through Education) is a collaborative effort by Akron Public schools, local shelters and the community. Its main purpose is to remove barriers to the educational process and success of students who have lost their housing due to hardship.

A special Open House of DLM Food & Resources was held August 24. It began serving Project RISE families in October and opened to the public in November. DLM Food & Resources is currently open three days each month:

- ◆ 2nd Saturday of the month, 11 a.m.-12:30 p.m. for Project RISE families
- ◆ 3rd Thursday of the month, 7-8:30 p.m. for Project RISE families
- ◆ 4th Saturday of the month, 11 a.m.-12:30 p.m. for the general public

Volunteers are needed to assist with this important outreach ministry in a variety of ways. If you are interested in volunteering, please contact Deacon Marla Wood Kay at the church office or by email at mwkay@holyytrinityakron.org.



Debra lived fiercely. She found her calling in life through advocacy and tirelessly worked to give voice to the voiceless and marginalized. Focusing on the homeless children of Akron and their families, she enlightened myopic leadership and transcended stagnate bureaucracy, and successfully created Project RISE; a federally-funded program with the mission of keeping our children experiencing homelessness in school and de facto champion for their overall well-being.

"It is my hope and dreams that one day we will reach a collective social and spiritual conscience that will enable us, as a global community, to help diminish poverty and homelessness and build a more kind and creative humanity so that children, families, communities, and nations can feel safe and loved in this world."

-Debra Manteghi

Outreach & Social Concerns Ministry Team continued ...

MISSION @WORK

Robinson CLC is located in one of the poorest neighborhoods in the City of Akron. Holy Trinity 'adopted' Robinson CLC during the 2016-2017 and 2017-2018 school years to help provide much needed support to the students, families and teachers. Here is a recap of the support provided to Robinson CLC throughout 2017.



Hosted a 'Patterns & Pasta' Night in March where students learned about math concepts and patterns and families enjoyed a delicious pasta dinner provided by Holy Trinity.

Packed 20 food bags in December with a variety of easy-to-make meals and non-perishable food items for students to help ensure they had enough to eat during their two-week winter break.



Packed and delivered in August 400 backpacks with new school supplies for students and 20 laundry baskets with extra supplies for teachers.



Hosted a 'Mission Mob' in September at the Holland 24-Hour Laundromat located in the Robinson CLC neighborhood.



Men's Bible Study provided donuts and coffee in September at the annual 'Dads Walk Their Children to School' event presented by Fame Fathers.



Served a special Thanksgiving Meal to students in Kindergarten through 2nd grade in November.

Personnel Ministry Team

Team Members

John Stefanik, Chair

Dennis Dick

Ann Lawson

Alexa Sandmann

Cathy Snelson

There are different kinds of gifts, but the same Spirit. There are different kinds of service, but the same Lord. There are different kinds of working, but the same God works all of them in all men. Now to each one the manifestation of the Spirit is given for the common good.

- 1 Corinthians 12:4-7

Under the Constitution and Bylaws of Holy Trinity Lutheran Church, the Personnel Team is responsible for developing personnel practices for staff, developing and implementing plans for administering those practices, recommending all rates of pay and other benefits for employees, and considering how volunteers can be involved in the mission and ministry of the church. The Personnel Team also conducts reviews of the Personnel Practices Guide, staff salaries and/or rates of pay, and any employment contracts that might be in effect. As an ongoing part of these duties, the Personnel Team interprets the contents of the Personnel Practices Guide and monitors compliance with its provisions. The Personnel Team collaborates with all other ministry teams, reviewing requests and recommendations for employment and forwarding its recommendations to the Congregation Council for consideration. All decisions on staff employment rest with Council.

During 2017, the Personnel Team was involved in the recruiting and appointment of individuals to fill the Maintenance Coordinator and part time Sexton positions. A member of the Personnel Team participated in the interviewing process to identify qualified candidates.

The Personnel Team participated in an orientation of new Council, Cabinet, and staff members, and consulted with several Cabinet ministry teams and the Senior Pastor to address staffing concerns. In this role, the Personnel Team has reviewed recommendations to revise the hours and pay for several positions.

On July 24, 2017, Holy Trinity Lutheran Church participated in a county-wide Faith-Based Security Seminar held at the University of Akron. HTLC was represented by a member of the Personnel Team and two members of the property maintenance staff. Presentations were given by local, state, and federal law enforcement agencies and covered a variety of topics to assist churches in identifying security/emergency issues that may impact congregations, as well as possible alternatives to address those issues. Churches were encouraged to follow-up with specific agencies to secure additional information and training that may be needed.

Members of the Personnel Team participated in Mutual Ministry committees that were convened in support of rostered staff. The mutual ministry process involves:

- Meeting individually with each rostered staff member
- Listening to church members and rostered staff
- Serving as a 'sounding board' and advisory panel for each rostered staff member
- Identifying issues/conflicts/problems/areas for information and training
- Providing support to each rostered staff member - helping them to do their best in ministry; acting as an informal 'coach' for each rostered staff member
- Providing regular ongoing feedback to each rostered staff member
- Sharing observations with each individual rostered staff member

Currently, Pastor David Nevergall and Ruth Anderson have utilized a Mutual Ministry committee during 2017.

The Personnel Team continues to act as a resource to the Congregation Council, ministry teams, and staff. The Personnel Practices Guides serves as a reference for issues that impact Holy Trinity staff, which include paid employees, rostered staff (serving under a call through the synod), and non-paid volunteers.

Members of Holy Trinity Lutheran Church who are interested in helping to support staff are encouraged to serve on the Personnel Team as it works to carry out its duties under the Constitution and Bylaws.

Property Ministry Team

The **Property Ministry Team** maintains a full slate of on-going projects and open items focused not only the immediate repair and maintenance needs, but also looking to the future and planning appropriately to best maintain our facility and grounds.

We are pleased to report to the congregation that we have been able to provide a safe, secure and well maintained facility in support of the mission of Holy Trinity Lutheran Church.

Our two focus areas for the year 2017 were as follows:

- ◆ **Water Penetration/Stained glass windows** – We continue on the journey with our stained glass windows and water intrusion issues. Scaffolding was up around our sanctuary for much of the second half of the year. The total project cost is over \$300,000 which is fully funded from the Extraordinary Building Fund. Michael Ameling is serving as our lead for this important project and continues to push this forward to maintain our impressive facility.
- ◆ **Mission Support** – Our team also maintained focus on the facility in support of the mission initiatives including, but not limited to the DLM Resource Center, Organ project, LINKS Academy and the Chapel Lounge art shows.

We would like to thank our Sextons, Bruce Mansour and Don Santangelo, and our Maintenance Coordinator, Peter Calvin, for their continued dedication and excellent service to Holy Trinity. We wished Peter well as he left HTLC in 2017 and welcomed Bruce to the Maintenance Coordinator position. *NOTE: In this transition, Property team has agreed to make all three positions part-time, which is a saving of over \$20,000 in the Personnel budget in support of our facility.*

We would like to welcome Dale Bader to our team and thank him for taking the co-lead position.

We appreciate all who are able to help through idea sharing, with a project/task, at a service day or serving on our team; we are always welcoming of new members to our team and in need of your knowledge, insight and service. We will keep open communication to the congregation through our Highlights updates, email box (property@holytrinityakron.org), our monthly meetings, etc., please feel free to reach out to any member of the Property Ministry Team with any comments, concerns or considerations.

We appreciate and respect our facility and seek to keep it in a 'ready use' state for our congregation and community to enjoy.

Team Members

Kevin Heckel, Chair

Dale Bader, Chair

Mike Ameling

Lorin Sickafoose

Don Parsisson

John Hamilton

Stan Martin

Ben Ruhlin

Peter Calvin

Dan Detwiler

Bruce Mansour



Welcome Ministry Team

Team Members

Donna Carroll, Chair
Sylvia Leddon, Chair
Stephanie Black
Sandy DeLuca
Ricki Ethington
Bob Foutty
Sandy Hamilton
Pat Keller
Pete Seltzer
Linda Vowles
Beth Hensley

Communications Team

Bob Foutty
Sandy DeLuca
Pete Seltzer
Beth Hensley

“Welcome one another, therefore, as Christ has welcomed you, for the glory of God.” Romans 15:7

The purpose of the Welcome Ministry Team is to provide a welcoming atmosphere at Holy Trinity for both our members and visitors.

The information on the friendship register pages and the guest register books in the Narthex and the office lobby are checked every Monday. Comments and requests are referred to the appropriate staff member, ministry team, or volunteer. Examples: prayer requests, address and phone number changes. Welcome notes are sent to visitors. If a first time local visitor doesn't receive information about Holy Trinity during their visit, an information packet is taken to their home if they have left an address. This is referred to as a "Screen Door" visit.

We encourage everyone to use the Friendship Register (the burgundy tablets) every time you worship and to ask everyone in the pew to record their attendance and contact information if they are a visitor.

The Welcome Team holds receptions for new members on the day they are received as members. In 2017, two receptions were held for more than 20 new members.

Last year, we implemented ways to update the directory of members of Holy Trinity. There is a form in the office lobby which can be used to update your contact information - just fill it out and put it in the basket on the counter. Also when new members are received their photos and contact information will be printed on a page which can be added to the most recent picture directory.

In an effort to more readily identify all members of the congregation, the name tag project continues. Name tags are offered to all adult and child members of the congregation. Parishioners are encouraged to wear the tags at all services and church functions.

The Welcome Ministry Team works closely with Communication Coordinator Beth Hensley to develop advertising for Advent/Christmas and Lent/Easter series of services. Our budget includes funds for promotional gifts which are used for events that Holy Trinity sponsors or participates in with a display and information table promoting worship services, programs and projects. Items that were purchased throughout 2017 include pens, pencils, plastic cups – all with the Holy Trinity name/logo on them.

Website maintenance is under the umbrella of the Welcome Team, with Bob Foutty at the helm who is assisted by Sandy DeLuca and Beth Hensley. (www.holytrinityakron.org) The website is vibrant, user-friendly, easily navigated and contains information you want and need within a couple of clicks.

Worship & Music Ministry Team

The Music and Worship Ministry Team had a very busy and memorable year organizing our weekly worship services.

During Holy Week 2017, we gathered for a celebration of the Paschal Triduum. Maundy Thursday, Good Friday and Holy Saturday's Easter Vigil liturgies were celebrated here, and were well received. Sunday Easter Services, with our traditional brunch in between completed our celebration.



Thursday night Compline continued with a mid-week meal and new discipleship offerings. This has been well received and attended. This additional offering, along with the festival weeks (Advent & Lent)

provide you with three opportunities to worship each week. Please join us Wednesday at noon for a brief eucharist service and then Thursday for a worship (evening prayer), study/discussion, and share in the fellowship of a meal. It's a great way to recharge yourself for the rest of the week.

Christmas was celebrated with a Family Service at 7 p.m., Musical Offerings of the Season at 9:30 p.m. and then the Candlelight Eucharist at 10 p.m.. All were very well attended. Our Christmas morning service of Carols and Holy Communion was offered again this year and was well attended. This single service is now a part of our liturgical schedule.



The "Arts of Holy Trinity" schedule has allowed us to offer varied musical performances. The A@HT now has permanent rotating Gallery Space to further enhance our programming. We had the pleasure of showcasing three artists last year and have formed a subcommittee, currently advised by Don Parsisson, to coordinate new shows and openings in the future. Our goal is to have 4-5 shows annually. Marion and Sharon Else also served with Don. Kindermusik classes began in September with 13 children enrolled (ages 0-5) in the first term (some from the Akron community and members of HT). In addition, we held an Arts Camp in July, including music, visual arts and performing arts; 10 children attended (some from the Akron community and members of HT). Thanks to those who contributed their time/abilities and financial support. HTLC member and friends also participated in providing musical outreach to the LINKS afterschool program. This was well received and everyone really enjoyed themselves.



For the 2017 portion of the 2016-2017 Concert Series, we welcomed back the Mardi Gras Jazz Festival and The Akron Symphony String Quartet. Our final offering to conclude this year's series was an Introductory Organ Recital performed by our new Director of Music Ministries, Deacon Ruth Anderson. Our 2017-2018 Concert Series offers a variety of Artists including Organ, Vocal Choir, Jazz Ensemble, a multi Grammy nominated Pianist and a Baroque Trio. HTLC choir joined voices with the Choir of the First Congregational Church for the Festival of Lessons and Carols held in December.



Continued on next page ...

Team Members

Lesli Eisenhart, Chair

Dan Seiberling, Chair

Frederica Cohen

Marcy Nagy

Ron Nockengost

Pastor David Nevergall

Deacon Ruth Anderson

Worship & Music Ministry Team continued ...

Music in our Worship Services

Music continues to be a very important part of worship at Holy Trinity Lutheran Church. Several ensembles regularly contribute to our worship services. The Trinity Choir, directed by Ruth Anderson, sings at the 11:00 a.m. service every Sunday from September through early June each year. In 2017, Trinity Brass Ensemble played for multiple services. The Trinity Bell Choir also played for six services and provided additional offerings during hymns and anthems. These additions and collaborations with the choir add to the atmosphere of our worship time each week.

The "Agape Choir" also practiced and sang with the Trinity Choir several times this fall and participated in Lessons and Carols. This enthusiastic group of young singers meets with Ruth on an occasional basis to increase their participation.

Worship

"Worship+Plus" was rolled out last summer for the second year and provided us a wonderful rotating educational experience. Each week is a new format: Education, Service & Outreach, and Tours of those agencies we are involved with and this was received very well.

The Praise Troupe (Liturgical Dancers) led by Carole Bader has 6-8 members and continues to practice and perform throughout the year.

We continue to recruit Acolytes and Crucifers (maybe you were not able to do this as a youngster? Well it's not too late!) Also, the assisting minister role plays a large part in the weekly service. This also provides for an opportunity to participate in the service on another level. Please see Pastor David if you are interested in this wonderful opportunity.

We continue to welcome university students and four local professional vocalists into our worship life. They regularly lend their vocal skills to our worship services, as well as provide special music at some of our 8:30 a.m. services. And many thanks to the multiple instrumentalists that have provided additional music this past year.

We have welcomed new members into both the Trinity Choir and the Trinity Bell Choir this past year. More singers and ringers are always welcome in each group.

Music and Worship is looking forward to brainstorming with Bob Keener and the Renaissance Team as we move forward and focus on growth.

We could not have done it without you! Altar Guild, Acolytes, Ushers & Sound System and other volunteers. These teams operate independently, but fall under the Music and Worship Umbrella. We would like to thank all of you that contributed your time, talent and skills to our church ministry.



During the spring of 2017, we began Phase 1 of the Organ repair. It went smooth, with just a few hiccups, but we had the organ back "online" then weekend of Pentecost. We are now in the process of securing funds to begin Phase 2.

Please contact Ruth Anderson, Deacon, in the church office if you have questions or have an interest in making music for our worship services at Holy Trinity Lutheran Church.

Youth & Education Ministry Team

Team Members

Amanda Archbold, Chair

Diane Chambers

LJ Kimble

Rachel Núñez

Carole Bader

Amy Indorf

Rich Williams

Youth Fundraising Committee

Amanda Archbold

Carole Bader

Sandy DeLuca

Karen Nevergall

Rachel Núñez

"Hear, O Israel: The LORD our God, the LORD is one. Love the LORD your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. Tie them as symbols on your hands and bind them on your foreheads. Write them on the doorframes of your houses and on your gates."

- (NIV) Deuteronomy 6:4-9

"Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity. Let the peace of Christ rule in your hearts, since as members of one body you were called to peace. And be thankful. Let the message of Christ dwell among you richly as you teach and admonish one another with all wisdom through psalms, hymns, and songs from the Spirit, singing to God with gratitude in your hearts. And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him."

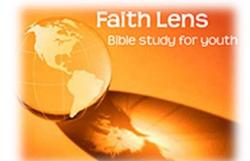
- (NIV) Colossians 3:12-17

Holy Trinity Lutheran Church offered a wide variety of educational programming to individuals of all ages through 2017. During Middle Hour in the winter, spring and fall, youth ages 2 – 6th grade had Bible story instruction from the WHIRL and FROLIC curriculums, 7th and 8th graders had Affirmation of Baptism classes with Pastor Nevergall, and high school youth met with Carole Bader using Faith Lens, a weekly Bible study that connects world events with the Bible. Adult curriculum included studies such as the Wired Word, the Apostle's Creed, stewardship and Living Faith in Daily Life, including topics such as worship, liturgy, sacred spaces, the church year, and we study to learn, hear, believe and tell.

In Summer of 2017, the Worship+Plus schedule resumed with a single worship service followed by a variety of opportunities for learning, service, and fellowship, including a Warrior's Journey Home presentation, Ancestors Bible study, Parking Lot Party and Car Wash, FAITH5, organ tour, sanctuary tour, Robinson CLC backpacks and school supplies, and introduction to In One Piece – Grace Park ministry.

During Advent, 2017, a cross generational gathering for all ages was held which included music, prayer, devotions, coloring and crafts, story time, and conversations for all ages. A "Reverse Advent" spiritual discipline was also held, gathering food for the DLM Food and Resource Room, warm clothes for Robinson CLC Clothes Closet, basic toiletries for Open M, Haven of Rest and Center for Hope and Healing, and baby items for Harvest Home.

For mid-week offerings, a schedule of Wednesday noon and Thursday evening times of learning, fellowship, and worship was held throughout the year. This included studies from Hebrews chapters 11 and 12 ("Run the Race"), a Lenten study "What Wonderful Love," a series focused on God's love for all creation entitled "Love Does," "The Jesus Creed," and "Hallelujah: The Bible and Handel's Messiah."



Continued on next page ...

Youth & Education Ministry Team continued ...



Additionally, more than 40 members and friends of HTLC attended a Women's Lenten Retreat in March - "God is Love." Men's Bible study continues to meet regularly on Saturday mornings for donuts, prayer, and Bible study, and Women's Bible study continues to meet one Saturday a month using devotional materials from "Gather" magazine. Book club meets monthly on Sunday after services, and all groups are open for new participants - please come and check them out!

Affirmation of Baptism instruction by Pastor Nevergall continued throughout the year, and Pastor, Manny Núñez, Gregory Mitchhart, and Mia Nagle attended Confirmation camp at Lutheran Memorial Camp - "The Water of Life."

HTLC hosted a synod-wide LOMO "Free Day of Camp" in April, a NEO Synod Overnight in June, and a Youth Arts Camp in July (led by Carole Bader, Marion Else, Sharon Else Ware, and Ruth Anderson) - "When We All Live as One."



High school youth had a full and meaningful year under the direction of Carole Bader. Their schedule included monthly lunch and devotions, regular meetings of the Agape Club, lock-ins, Cleveland Zoo trip, and service events including hosting dinner and serving as evening hosts for Family Promise in April, Youth Day of Service in July (preparing 6000 meals at Akron Canton Regional Food Bank), volunteering with the DLM Resource Room, and assisting with hospitality and the reception at Lessons and Carols as well as church Christmas decorating.

Highlights for the high school youth this year also included Mission Akron in June - a week of service projects at community organizations and learning about special programs available in the community (along with a fun night of swimming at Ernie and Elizabeth Liska's home) and Mission Logan in July. Adult leaders Carole Bader and Morgan Bader-Isenhardt along with Ethan Scheck, Alex DeLuca, David Lupo, Kristine Johnson, Lindsay Williams, Alannah Woodford, Anna Scheck, and Meleah Woodford went on a week long service trip to Logan, West Virginia, where they worked in groups including painting, cleaning, yard work, kids programming (Bible lessons, games, crafts and reading), and planning and facilitating a sports based program for community youth.



Middle and high school aged youth also enjoyed a fall picnic at the Núñez home, and had a variety of opportunities to participate in worship, including serving as acolytes and readers, performing with new musical instruments (under the direction of Ruth Anderson), Holy Trinity Praise Troupe performances, Youth Arts Camp presentation, and leading worship on Youth Sunday.

Continued on next page ...

Youth & Education Ministry Team continued ...



In addition to church published communications, the entire congregation was invited to come and learn about our wide variety of programming, education, service, and fellowship opportunities at this year's Rally Day Ministry Fair and Pancake Breakfast in September.

The church nurse is open and staffed for all church services and extra activities as needed.

Highlight activities and accomplishments of any sub-committees or task forces that report to your Ministry Team (be all inclusive and specific):

A fundraising subcommittee meets as needed throughout the year to plan youth fundraising events, in support of mission trips, confirmation camp, and other youth activities. Participants have included Rachel Núñez, Carole Bader, Sandy DeLuca, Karen Nevergall, and Amanda Archbold.

Youth Fundraising events in 2017 have included Change for Houston, the always popular and tasty chili cookoff, Honey Baked Ham gift card sales before Easter, Easter "egging" houses, Parking Lot Party and Car Wash in June, Houston Envelope Fundraiser, Pancake Breakfast, Talent Auction and Lunch in October, Holiday Wreath Silent Auction in November, and Christmas cookie sales in December. We appreciate the congregation's ongoing generous support for our youth and their educational, service, and fellowship activities.



None of these activities would be possible without the leadership of Rachel Núñez and Carole Bader, the support of the Youth and Education Ministry team, Sunday school teachers, parents and other adult volunteers. Thank you for all that you do.

Youth and Education meets one evening every other month. Meetings are advertised in church communications, and all are welcome to join. Adult volunteers are also needed on an ongoing basis for teaching during the Middle Hour and volunteering with the high school youth. Please contact Rachel Núñez, Carole Bader, or Amanda Archbold for more information or if you are interested in joining us!

Holy Trinity Organizations

Altar Guild

Submitted by Donna Carroll, President

The Holy Trinity Altar Guild is blessed with a wonderful group of people who freely give of their time and talents. The primary responsibility of the Altar Guild is to prepare and maintain the altar and all the Eucharistic vessels and linens. Communion is prepared and offered at every service. Communion bread is made by various members of the congregation. The Guild cares for the chancel and worship space for all usual and special occasions and services including baptisms, weddings, funerals, memorials and confirmations. Additional responsibilities include placement of altar flowers and candles. The flowers which appear each week are provided by members of the church, in honor of or in memory of family members, or special occasions such as birthdays or anniversaries. Following the services they are then delivered to members of the congregation who are ill or shut-in. The Flower Sign-up Chart is located by the bulletin board in the office lobby. Altar flower donations are published each week in the Sunday bulletin.

Our budget is provided by dues from the Altar Guild members and memorial gifts that are given to the Guild. With these monies we are able to purchase items needed for the maintenance of equipment for the Altar and the Nave. This year we were given a gift of a beautiful silver chalice from Bethany Lutheran Church.

We held five meetings this year and participated in the Congregation Christmas luncheon in conjunction with Trinitarians.

The Women's Lenten Retreat was held March 5th. Rachel Nunez and Ann Lawson led the program. There were 28 in attendance.

Our numbers of Altar Guild participants continue to dwindle. Many of our longtime members find themselves unable to continue as their mobility decreases. The reduced participation puts a real strain on our remaining Altar Guild members and we would be delighted to have more volunteer members, men and women of any age, confirmed and active, consider helping with the work of the Altar Guild. We are open to creative ways of making your participation as easy as possible.

Thank you to all who gave their time to the Altar Guild in 2017.

Parish Nurse Program

Submitted by Sally Richenbacher, R.N.

The Parish Nurse Program is comprised of Registered Nurses who volunteer their time and talents to assist members with health and wellness issues.

ACTIVITIES THIS YEAR INCLUDED:

- ◆ Blood pressure screenings the first Sunday of the month from September through May.
- ◆ Articles relating to health and other community information on health on the bulletin board.
- ◆ Contacting hospitalized members/shut-ins as needed.
- ◆ Maintaining medical equipment and making it available to members and friends as needed.
- ◆ Attending Continuing Education programs to enhance knowledge of current issues in health care.
- ◆ Highlighted the Metro Parks "Spring Spree for All" and "Fall Hiking Spree" on bulletin board and in the Highlights and Yellow Pages.

Registered Nurses include: Joan Baumgardner, Betty Oberdorfer, Cathy Snelson and Sally Richenbacher.

Meditation Memorial Garden

Submitted by Charles Bond, Chair

There is a hidden "treasure" behind our church on Park Street – it is our Meditation and Memorial Garden. On a Sunday morning or any time during the week please take a few minutes to walk on the beautiful blue stone walkway and enjoy the beauty that surrounds you. There are benches around the garden to sit on and meditate and remember our loved ones who have gone before us. The Garden is alive with beauty during our spring/summer months, but June is stunning with the hydrangeas in full bloom. Come, sit and enjoy what nature has given us.

In the Cloister there are two plaques, one for those who have died and whose ashes are interred in the Garden and those who plan to be interred upon their death. The second plaque contains the names of loved ones who are buried elsewhere. These plaques have been given by their loved ones in their memory.

This year we interred the ashes of three members: George Bornman, Phyllis "Duffy" Chancey and Norbert Weisend. We remember our friends with the sign of faith. During 2017, Dwight Woodford and Richard Derrig, were interred.

We give thanks to Peter Calvin as he cared for our Garden all year long and will continue to do so even though he is no longer an employee at Holy Trinity.

Holy Trinity Lutheran Church

Annual Congregational Meeting

January 22, 2017

Call to Order

Council President Sandy DeLuca called the meeting to order at 11:15 AM. Approximately 82 members were present which meant quorum was met for voting purposes.

Prayer

Pastor Nevergall led the meeting with a Prayer

Notes of Thanks

Sandy DeLuca gave a “shout out” of thanks to Joan Kull for the delicious donuts! Also, she gave thanks to Council members, especially Gary Radanof and Jacinto Núñez for their time in serving on Council since their terms were up. She welcomed new Council members, Alexa Sandmann and Bob Leddon. A special thanks was extended to the Nominating Committee members, Paul Anacki, Kevin Heckel, Pete Seltzer and Jim Hofbauer. Sandy also thanked all those in Cabinet and the team leaders for their hard work put forth this past year with all the support to the community for continuing the vision of the church. Special thanks to Rich Williams who was stepping down after serving several years as the Youth and Education leader and also Bob Foutty who served as the interim Finance leader. Sandy introduced Jack Harig, who is the new Finance leader and Amanda Archbold, who will be leading the Youth and Education team. Sandy thanked Bob Keener and the Renaissance team and Pastor Nevergall who have revitalized the church and ministries here. She thanked the HTLC staff who puts forth so much effort behind the scenes each week. A special welcome was given to Ruth Anderson, (new organist) Marla Wood Kay (Director of Congregational Ministries), Don Santangelo (Sexton) Bruce Mansour (interim Sexton). Sandy asked us all to keep members and their friends in our prayers who are struggling with health and non health issues and addictions.

Sandy also thanked all the leaders who help with the variety of organizations that our Outreach supports such as Family Promise, Links, Vacation Bible Camp, our youth programs just to name a few. She thanked Liz Anacki for taking Minutes and also Jacinto Núñez who was Parliamentarian.

New Business

Sandy asked that anyone bringing a motion forward for consideration at today’s meeting to please have it in writing and also to please announce your name when addressing the congregation.

Approval of Agenda

Jack Harig mad a motion to approve the Agenda which was seconded by Fletcher Carroll and was approved.

Approval of Minutes

The Minutes from the Congregation meeting on January 24, 2016 were presented as were the Special Congregation Meeting Minutes on July 24, August 7 and October 23 Congregation Minutes.

Pastor Nevergall made a motion to approve en bloc all four Minutes as distributed which was seconded by Lesli Eisenhart and approved.

Reception of Reports

Motion to accept en bloc the Cabinet Reports as distributed was made by Jack Harig and seconded by Bob Foutty. A reminder was made regarding a motion made at a meeting several years ago came up that these reports were to be made to the Congregation a week before the annual meeting. This was noted in today’s Minutes so that will occur going forward. The Constitution only requires that they be distributed at the Annual Congregation meeting. The Meeting was suspended until 11:26 for members of the Congregation to review the reports. At 11:30 the meeting continued and Jack Harig retracted his motion. There was no vote taken since the motion had been retracted.

Gregg Loesch made a motion to accept the Care & Fellowship Team report which was seconded by Lesli Eisenhart and approved.

Bob Foutty made a motion to approve the Finance Team report which was seconded by Lesli Eisenhart and approved.

Sylvia Leddon made a motion to approve the Outreach Team report and this was seconded by Jacinto Núñez and approved. Linda Vowles asked why we aren’t partnered with Akron Canton Food Bank. Gregg Loesch said that HTLC makes regular donations and agreed that they would consider trying to partner with them in 2017.

Jack Harig made a motion to accept the Personnel Team report which was seconded by Bob Foutty and approved.

Valerie Clark made a motion to accept the Property Team report which was seconded Ethan Scheck and approved.

Lesli Eisenhart made a motion to accept the Welcome Team report which was seconded by Pete Seltzer and approved.

Frederica Cohen and Ron Nockengost made a motion to accept the Worship Team report and it was approved. Dan Seiberling gave an organ update. He encouraged members to look on HTLC website for organ updates and pictures that Leek Organ Company is taking during these repairs. He will also be sending reports in weekly for the "Mid-Week Word."

Anna Scheck made a motion to accept the Youth and Education report which was seconded by Jack Harig and approved.

Sophia Morton made a motion to accept the Altar Guild report which was seconded by Joan Amon and approved.

Sonya Nagle made a motion to accept the Parish Nurse report which was seconded by Jack Harig and approved.

Lesli Eisenhart made a motion to accept the Mediation and Memorial Garden report which was seconded by Frederica Cohen and approved. Special thanks given to Peter Calvin who works to keep the Memorial Garden in good shape preserving it and keeping it beautiful and serene. Pastor Nevergall announced that George Bornman, Duffy Chancey, and Norb Weisend had been interred in 2016.

Annual Budget

Bob Leddon presented the 2017 Annual Budget for review and discussion, which was very challenging this year with over a \$70,000 shortage in the budget. Expenses are up and pledging was down but there are 31 pledge units that have yet to commit and history of these pledging units should will cover the \$70,393 deficit.

- There was much discussion regarding the Endowment distribution amount to be taken should we need more money this year. Much is unknown and unpredictable.
- Increase in membership would bring in more revenue
- Increase personal pledges would help with expenses which are growing. Although the pledging units were down from last year, people gave more than they have in the past, but we still have less revenue coming in from pledging.
- Stewardship had a different program and approach this year. There was to be no follow-up after the program was over and pledge cards turned in. Ethical dilemma
- Some people said they would be offended if they were called and reminded to commit to pledging
- Other people said they sometimes needed the reminder and would not be offended if someone called them to commit to pledging
- Jack Harig reminded everyone that we want to be able to give to our future generations but we still need to support the Personnel who run the Church
- Goals per the Finance Team- Take 7% Endowment distribution possibly in 2017, 6% in 2018 and 5% in 2019
- Taking the larger percent of the budget endowment (7%) would help to support what advances we are making to increase membership
- Council Plan - For the purpose of presentation to the Congregation at the upcoming Annual Meeting council created the following plan of action to watch the budget figures:
 - o Quarterly Review of expenditures and revenues with Rick Kimble
 - o Generate a list of long term/short term alternative sources of revenue
 - o Use our resources that we have available now, take 7% of the endowment interest disbursement instead of 6.8%
 - o Make plans for adjustments when needed
 - o Review Dennis Dick's Recession Planning document
 - o Keep in mind that we need to invest in our future at HTLC with our goals and visions, yet be realistic
- Cutting ministry and outreach programs would be a last resort

Bob Nagle thanked Council for presenting a real budget for once without the assumed or projected numbers added just to "balance" the budget. He appreciated that Council was showing transparency to the members. **Bob Nagle made a motion to take the Endowment distribution from 6.8% to 7%, call the people who haven't pledged and approve the budget as presented which was seconded by Mike Ameling.** Discussion involving going after pledges was brought up and not appreciated by some members. Some felt that if Finance and Council are reviewing the figures monthly, perhaps follow up to members who haven't pledged wouldn't be necessary as they may pledge in the next month or so.

Show of hands for voting- 29 were in favor, 53 were not in favor. **Motion did not pass.**

Jack Harig made a motion to accept the Budget as presented without the Endowment Distribution and voting which was seconded by Alexa Sandmann. Motion was withdrawn.

LaVerne Mansour made a motion to table the vote on the budget until another time which was seconded by Frederica Cohen. Karen Nevergall brought up the fact that all expenses and payments to staff would remain on hold until this was approved. Jacinto Nunez as Parliamentarian clarified that once a motion fails, it cannot be brought back for voting. Vote was taken and 4 people voted for the motion and 78 voted against. Motion did not pass

Jacinto Núñez made a motion to accept the Budget as presented which was seconded by Diann Jenkins; 3 people were opposed, 1 abstained and the majority of the members voted in favor of the motion. Motion passed.

State of the Church Address

Sandy DeLuca thanked all those who have served before her and said she was in awe of who we are and what we contribute towards the legacy we are leaving behind for others. She gave a brief recap of the 2016 highlights which included fully staffing the church, adding new members, the steeple being struck by lightning, installation of wireless network throughout the church, upgrades to the chapel lounge and a successful Arts@Holy Trinity season. Sandy gave a PowerPoint presentation with many slides showing the ways that HTLC members have gone out and helped the community and also members having fun with programs at Holy Trinity in the past year.

Closing

Pastor David Nevergall closed the meeting with a prayer.

Adjournment

Meeting was adjourned at 1:05 PM.

Respectfully Submitted,
Elizabeth Anacki

Holy Trinity Lutheran Church
Semi-Annual Congregational Meeting
October 22, 2017

Call to Order

Council President Sandy DeLuca called the meeting to order at 9:54 a.m. Approximately 75 members were present which meant quorum was met for voting purposes.

Prayer

Pastor Nevergall led the meeting with a prayer.

Notes of Thanks

Sandy DeLuca gave “thanks” to Bruce Mansour and Don Santangelo for setting up the Fellowship Hall, to Council members for their assistance with planning and preparing for this meeting, to Lorin Sickafoose for serving as the Parliamentarian, and to the Nominating committee for full slates of candidates for Council and Nominating Committee.

Approval of Agenda

Jack Harig made a motion to approve the agenda and seconded by Leslie Eisenhart. Motion passed.

Election of Council Members

Sandy DeLuca requested that ballots be distributed for the election of Council members.

No additional nominations from the floor. Ballots collected and counted.

Elected: Marsha Asente, Leslie Eisenhart, Ann Lawson, and Stephen White.

Election of Nominating Committee

Sandy DeLuca requested that ballots be distributed for the election of Nominating Committee.

No additional nominations from the floor. Ballots collected and counted.

Elected: Fletcher Carroll, Valerie Clark, and Gregg Loesch.

Presentation of the 2018 Draft Budget

Bob Keener, Chair of the Budget Committee, presented the 2018 draft budget. He thanked the members of the Budget Committee for their assistance: Bob Leddon, Karen Nevergall and Rick Kimble, as well as Finance Team Chair Jack Harig. Bob Keener emphasized that this was a draft budget, a work in process, that the official budget would be shared in January 2018.

He mentioned these budget lines items:

- Personnel—additional \$18,000 is for a small increase in pay and benefits
- Property—additional \$20,000 is for new computer equipment
- Worship—additional \$11,000 is for maintenance for bells
- Education and Youth—additional dollars to support food for youth gatherings/mission trip.
 - Amanda Archbold, Education/Youth Chair, clarified that the increase was because of the tri-annual gathering in Houston and that having a separate line item for food would make tracking expenses more accurate.

Tom Baumgartner asked for clarification that these amounts are for the calendar year. It was affirmed.

Ministry Team Presentations

Presentations were made by Ministry Teams. Highlights are included below:

Care & Fellowship—Ann Lawson shared information in the absence of Michael Wilson, Chair of the team. Care and Fellowship is planning monthly gatherings, beginning January 27—with a Dinner for Eight Ministry—three “dinners for 8” would occur over the course of the year. Other new opportunities for gatherings are Pub Theology—informal gatherings; sharing pie together after the Thanksgiving service; a request was made for volunteers to host funeral dinners which is basically setting up/cleaning up as the meals are catered. Karen Nevergall shared information about the DLM Food and Resources room which opened October 14 and served six families of Project RISE; a request was made for volunteers to pick up food from the Akron Canton Regional Food Bank and to help unload and then stock shelves in preparation for November 9 and 18, December 2 and 16 families shopping days. A suggestion was made to donate money to support DLM since purchasing items at the Food Bank makes financial support go much further; a request was also made for juice boxes and gently used children’s books/games to send home with families.

Finance--Team Chair Jack Harig stated that the goal of the committee is to ensure ancestral monies are well managed and utilized. The team is working toward increased transparency, looking to the congregation to contribute and be a part of future ministries.

Outreach and Social Concerns—Team Chair Gregg Loesch explained that the team’s work is to distribute the \$60,000 to \$65,000 in yearly benevolence allocations from endowment accounts and he mentioned a variety of the ministries that Outreach and Social Concerns supports such as LINKS, Interfaith Caregivers, and Family Promise, among others.

Personnel—Team Chair John Stefanik reviewed the responsibilities of the Team to clarify its work.

Property—Dale Bader, co-lead with Kevin Heckel, discussed projects such as refurbishing Chapel Lounge, adding carpet on the second floor, and progress involving external scaffolding for the water intrusion work. He thanked Peter Calvin and Michael Hall for their service to Holy Trinity.

Welcome—Sylvia Leddon, co-lead with Donna Carroll, spoke about creating a welcoming atmosphere for all; emphasized the importance of the Friendship register, reminding people to use the comment line for changes or prayers; reported that the team sent welcome notes to visitors and sometimes made “screen door” visits; will host a lunch for new member orientation on November 5; presented ways to update directory information; found a way to add a page to picture directory; and in cooperation with communication, created notices for Advent/Christmas, Lent/Easter and purchased promotional materials such as pens, pencils, and plastic cups.

Worship and Music—Lesli Eisenhart reported that Phase I of the organ update was completed; KinderMusik is up and running; Ruth added music to LINKS program; reported on mid-week Eucharist on Wednesday mornings, repeated on Thursday evenings; highlighted upcoming musical offerings through Arts @ Holy Trinity such as QUIRE Cleveland on 10/29 and Lessons and Carols on 12/1.

Youth and Education—Amanda Archbold reported on high school activities with Carol Bader; confirmation studies with Pastor David; elementary and younger (pre-K /K) activities; encouraged parishioners to look for upcoming Advent events.

150th Trinity Celebration -- 1868-2018

Sandy DeLuca gave a brief history of the church and shared a bit about the celebration planned from June 17, 2018 to June 23, 2019. The Celebration Launch event will be January 28, 2018.

Closing

Pastor David Nevergall closed the meeting with prayer.

Adjournment

Motion to adjourn was made by Dick Sebastian and seconded by Sally Richenbacher. The motion carried. The meeting was adjourned at 10:43 a.m.

Respectfully submitted,
Alexa L. Sandmann

2017 Council

Sandy DeLuca, *President*
Sonya Nagle, *Vice President*
Liz Anacki, *Secretary*
Bob Leddon, *Treasurer*

Lesli Eisenhart
Kevin Heckel
Pastor David Nevergall
Alexa Sandmann
Rich Williams

2017 Cabinet (Ministry Teams)

Care & Fellowship, **Phyllis Martin, Joan Derrig & Michael Wilson**
Finance, **Jack Harig**
Outreach & Social Concerns, **Gregg Loesch**
Personnel, **John Stefanik**
Property, **Kevin Heckel & Dale Bader**
Welcome, **Donna Carroll & Sylvia Leddon**
Worship & Music, **Lesli Eisenhart & Dan Seiberling**
Youth & Education, **Amanda Archbold**
Council Liaison, **Sonya Nagle, Vice President**

2017 Groups

Acolyte Coordinator, **Ethan Scheck**
Altar Guild, **Donna Carroll**
Archives, **Ricki Ethington**
150 Year Celebration, **Sandy DeLuca**
Book Club, **Diane Chambers & Amy Indorf**
Communion Assistants, **Shirley Keller & Becky Adkins**
Either Side of 40 Gang, **Rotating Leaders**
Friendly Visitors, **Care Team/Phyllis Martin**
HTLC Praise Troupe, **Carole Bader**
Library, **Dean & Pat Keller**
Memorial Garden, **Judy Samuelson**
Men's Bible Study, **Pastor David Nevergall**
Parish Nurse Program, **Sally Richenbacher**
Prayer Chain, **Sally Richenbacher & Wanda Clark**
Renaissance Team, **Bob Keener**
Readers, **Nan Riemenschneider**
Sound System, **Joe Moxon & Lorin Sickafoose**
St. Bernard's Hot Meal Program, **Michael Wilson**
Trinitarians, **Velma Pomrenke & Sally Richenbacher**
Trinity Stampers, **VACANT**
Ushers, **Gregg Loesch**
Women's Bible Study, **Velma Pomrenke**
Young Adults, **Rachel Núñez**

2017 Staff (as of 12/31/2017))

Pastor David Nevergall, *Senior Pastor*
Rachel Núñez, *Director of Discipleship Ministries*
Deacon Marla Wood Kay, *Director of Congregational Ministries*
Deacon Ruth Anderson, *Director of Music Ministries*
Rick Kimble, *Financial Secretary*
Beth Hensley, *Communications Coordinator*
Annmarie Demko, *Parish Secretary*
Carole Bader, *Youth Leader*
Bruce Mansour, *Interim Maintenance Coordinator*
Don Santangelo, *Sexton*



HOLY TRINITY LUTHERAN CHURCH

Praising. Loving. Serving in Jesus' Name.

Mission Statement

The mission of Holy Trinity Lutheran Church is to bring Jesus to people through love and the word of God.

Vision Statement

Holy Trinity Lutheran Church is a faith community grounded in God's word, called to worship and committed to serve as disciples of Jesus Christ.



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